Statement of Financial Interests for 2020



CONTACT INFORMATION	
Last Name:	First Name and Middle initial:
Thomas	Carol L
Work Phone Number:	Other Phone:
(508) 422-3692	
Work Email:	Other Email:
Carol.Thomas@doc.state.ma.us	
Primary Residence Address:	
Redacted	
Contact mailling address	
Redacted	
You indicated that you had no spouse living in your household at any time	during 2020.
You indicated that you had no dependent child(ren) residing in your house	hold at any time during 2020.
Candidacy and Public Service	8

1. If you are a candidate for public office, please indicate the public office you are seeking.

Filer reported none.

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2. Identify the position you now hold, or have held, which requires you to file a Statement of Financial Interests and provide the required information for that position. If you held more than one public position which requires you to file, identify each position.

Agency Name	Address	Position	Date	Amount of Income
Department of Correction (DOC)	50 Maple Street, Milford, MA, 01757 3698, US	Director of Staff Development	04/16/2017	\$60,001 to 100,000
Department of Correction (DOC)	50 Maple Street, Milford, MA, 01757, US	Director of Staff Development & Diversity	01/21/2018	\$100,001 or more
Department of Correction (DOC)	50 Maple Street, Milford, MA, 01757 3698, US	Director, DSD & ODEO	01/21/2018	\$100,001 or more
Department of Correction (DOC)	50 Maple Street, Milford, MA, 01757 3698, US	Director, DSD & ODEO	04/16/2017	\$100,001 or more

3. Other than the position(s) identified in Question 2, identify every public position you held, and every public agency to which you provided services, at any time during 2020, whether compensated or not, and whether full- or part-time.

Filer reported none.

4. Identify every public position your spouse and/or any dependent child(ren) residing in your household held, and every public agency to which your spouse and/or any dependent child(ren) residing in your household provided services, at any time during 2020, whether compensated or not, and whether full- or part-time.

Filer reported none.

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Private Employment and Leaves of Absence
5. Identify every Business for which you worked as an employee, manager, consultant, or independent contractor at any time during 2020, whether compensated or not, and whether full- or part-time, and provide the required information for each.
Filer reported none.
6. Identify any Business from which you were on a leave of absence at any time during 2020, and provide its address.
Filer reported none.
7. Identify every Business for which your spouse and/or any dependent child(ren) residing in your household worked as an employee, manager, consultant, or independent contractor at any time during 2020, whether compensated or not, and whether full- or part-time, and provide the required information for each.
Filer reported none.
Business Ownership and Transfers
8. Identify each Business of which you were, in whole or in part, an owner, partner, or proprietor, or in which you owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2020, and provide the required information for each.
Filer reported none.
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9. Identify each Business of which your spouse and/or any dependent child(ren) residing in your household was, in whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2020, and provide the required information for each.

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10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2020, and provide the required information for each.	
Filer reported none.	
Service as an Officer, Director, or Trustee	
11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2020, whether compensated or not, and whether full- or part-time, and provide the required information for each.	
Filer reported none.	
12. Identify any Business in which your spouse and/or any dependent child(ren) residing in your household served as an officer, director, or trustee, at any time during 2020, whether compensated or not, and whether full- or part-time, and provide the required information for each.	
Filer reported none.	

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<u>NOTE</u>: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Real Estate

13. Identify all Real Estate in Massachusetts which you owned directly or through a Business as of December 31, 2020, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Property Address	Owner	Transferred?	Transferor Name	Transferor Address	Assessed Value
Redacted	F	No	Society Services		\$100,001 or more
Redacted	F	No	- (ess		\$100,001 or more
Redacted	F	No			\$100,001 or more

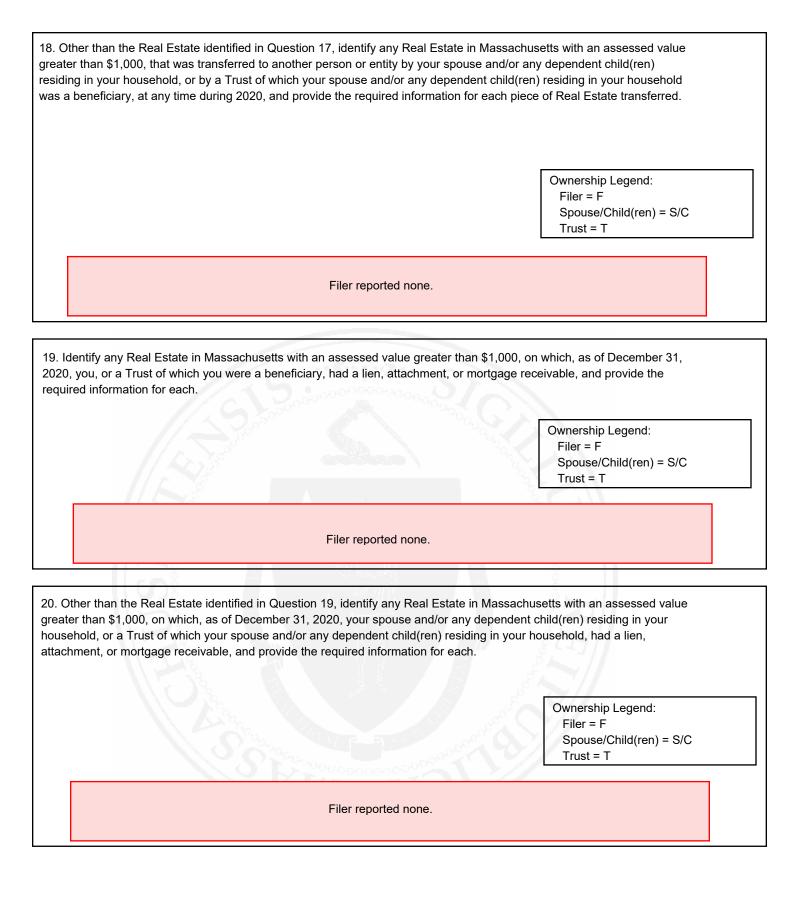
14. Other than the Real Estate identified in Question 13, identify all Real Estate in Massachusetts which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2020, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Filer reported none.

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15. Identify any Trust of which you were a beneficiary, and which owned Real Estate in Ma 2020, with an assessed value greater than \$1,000, and provide the required information for holding.	
	Beneficiary Legend: Filer = F
	Spouse/Child(ren) = S/C
	Trust = T
Filer reported none.	
16. Other than the Real Estate identified in Question 15, identify any Trust of which your sp	oouse and/or any dependent
child(ren) residing in your household was a beneficiary, and which owned Real Estate in M 31, 2020, with an assessed value greater than \$1,000, and provide the required informatio	
Estate holding.	THO EACH SUCH THUST AND REAL
	<i>A.</i> []
Filer reported none.	
11 5 78	8 ()
17. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000 person or entity by you, or by a Trust of which you were a beneficiary, at any time during 2	
information for each Real Estate holding.	
	Ownership Legend:
	Filer = F
	Spouse/Child(ren) = S/C Trust = T
	3
Filer reported none.	
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NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Financial Investments

21. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which you owned directly or through a Business, as of December 31, 2020, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Filer reported none.

22. Other than the bonds or other securities identified in Question 21, identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business, as of December 31, 2020, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.

23. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2020, by a Trust of which you were a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Beneficiary Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

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24. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2020, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.			
Filer reported none.			
25. Identify every Financial Investment that you owned directly or through a Business as of had a fair market value as of that date greater than \$1,000, and provide the required information			
5 · 6 · 6 · 6 · 6 · 6 · 6 · 6 · 6 · 6 ·	Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T		
Filer reported none.			
26. Other than the Financial Investments identified in Question 25, identify every Financial II and/or any dependent child(ren) residing in your household owned directly or through a Bus and which had a fair market value as of that date greater than \$1,000, and provide the requifinancial Investment not included on the drop-down list of publicly traded stock, you must puplace of business or state of incorporation as well as its address.	iness as of December 31, 2020, red information for each. For any		
Filer reported none.			
	2 ~ //		
27. Identify every Financial Investment that was owned as of December 31, 2020, by a Trus beneficiary, and which had a fair market value as of that date greater than \$1,000, and proveach. For any Financial Investment not included on the drop-down list of publicly traded stocissuer's principal place of business or state of incorporation as well as its address.	ide the required information for		
	Beneficiary Legend: Filer = F Spouse/Child(ren) = S/C Trust = T		
Filer reported none.			

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28. Other than the Financial Investments identified in Question 27, identify every Financial Investment that was owned as of December 31, 2020, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Filer reported none.

NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Debts and Mortgages

29. Identify all mortgages, including home equity and reverse mortgage loans, on your Primary Residence, on which more than \$1,000 was owed as of December 31, 2020, where the creditor (person who loaned you the money) is <u>not</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Creditor Name	Creditor Address	Mortgage Term	Interest Rate (%)	Termination Year
Wells Fargo Home Mortgage	P.O. Box 11701, Newark, NJ, 07101 4701, US	30	5	2040
Specialized Loan Servicing	P.O. Box 636005, Littleton, CO, 80163 6005, US	30 years	5	2040
Specialized Loan Servicing	P.O. Box 636005, Littleton, CO, 80163 6005, US	30 years	5	2040

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30. Did you have a mortgage, including a home equity or reverse mortgage loan, on any property <u>OTHER</u> than your Primary Residence, on which more than \$1,000 was owed as of December 31, 2020, which you were obligated to pay and where the creditor (person who loaned you the money) is <u>NOT</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative?

Obligor Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Filer reported none.

31. Identify all mortgages, including home equity and reverse mortgage loans, other than any mortgage on your Primary Residence or any mortgage identified in response to Question 30, on which more than \$1,000 was owed as of December 31, 2020, and which your spouse and/or any dependent child(ren) residing in your household were obligated to pay and where the creditor (person who loaned the money to your spouse and/or dependent child(ren) residing in your household) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

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32. Identify all non-mortgage debts of more than \$1,000 that you owed as of December 31, 2020, IF the person to whom you owed the debt is <u>not</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Original Amount	Amount Owed	Interest Rate(%)	Date Repayment Due	Loan Collateral	Creditor Name	Creditor Address
\$10,00 1 to 20,000	\$5,001 to 10,000	18.06	06/05/2022	none	Upstart Funding Grantor	P.O. Box 399282, San Francisco, CA, 94139 9282, US
\$10,00 1 to 20,000	\$10,001 to 20,000	16.95	10/01/2022	none	Lendingclub	595 Market Street, Suite 200, San Francisco, CA, 94105, US
\$10,00 1 to 20,000	\$5,001 to 10,000	18.06	06/05/2022	None	Upstart Funding Grantor	P.O. Box 399282, San Francisco, CA, 94139 9282, US
\$10,00 1 to 20,000	\$10,001 to 20,000	16.95	10/01/2022	None	Lendingclub	595 Market Street, Suite 200, San Francisco, CA, 94105, US

33. Identify all non-mortgage debts of more than \$1,000 that your spouse and/or any dependent child(ren) residing in your household owed as of December 31, 2020, if the person to whom your spouse and/or any dependent child(ren) residing in your household owed the debt is <u>not</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

34. Identify non-mortgage debts of more than \$1,000 which you owed and which were forgiven at any time during 2020, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

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Filer reported none.
Reimbursments, Gifts, and Honoraria
36. Identify any Reimbursements for expenses in excess of \$100 provided to you at any time during 2020 by any legislative agent or executive agent (lobbyist).
Filer reported none.
36.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, you received at any time during 2020 from any person having a direct interest in legislation, legislative action, or a matter before a governmental body.
Filer reported none.
37. Identify any Reimbursements for expenses in excess of \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2020 by any legislative agent or executive agent (lobbyist).
Filer reported none.

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provid	dentify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 37, led to your spouse and/or dependent child(ren) residing in your household at any time during 2020 by any person g a direct interest in legislation, legislative action, or a matter before a governmental body.	
	Filer reported none.	
	entify any Gifts and/or Honoraria worth more than \$100 provided to you at any time during 2020 by any person having ct interest in legislation, legislative action, or a matter before a governmental body.	
	Filer reported none.	
residir	entify any Gifts and/or Honoraria worth more than \$100 provided to your spouse and/or any dependent child(ren) ng in your household at any time during 2020 by any person having a direct interest in legislation, legislative action, or the derivative action, or the defense a governmental body.	
	Filer reported none.	
Questi family	: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that ion may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address family member's address, the Filer was not required to provide that address.	
Blin	d Trusts	
	Did you, your spouse and/or any dependent child(ren) residing in your household during 2020, own anything that you enot reported on this Statement of Financial Interests because it was held in a Blind Trust during 2020?	
	Filer reported none.	

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I, ${\tt Carol\ L\ Thomas}$, certify under the pains and penalties of perjury that:

I made a diligent effort to obtain the required information concerning myself and my spouse and/or any dependent child(ren); and

The information provided on this form is true and complete, to the best of my knowledge.

Submitted: 02/10/2021

Did your spouse and/or any dependent child(ren) residing in your household decline to disclose information which is necessary to complete this form fully and accurately?

The following are the specific Question(s) which I decline to answer in whole or in part because I assert that the information is privileged by law:

Please explain the basis of your claim of privilege:

IMPORTANT:

- 1. No DESIGNATED PUBLIC EMPLOYEE shall be allowed to continue in their duties or to receive compensation from public funds unless they have filed a Statement of Financial Interests with the State Ethics Commission.
- 2. The State Ethics Commission does not accept a faxed or emailed copy of a Statement of Financial Interests for filing.
- 3. If you were required to amend your Statement of Financial Interests last year, we encourage you to carefully review your 2020 filling before submitting.

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