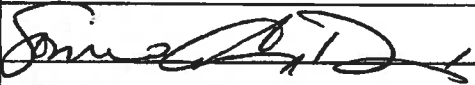


**DISCLOSURE BY ELECTED PUBLIC EMPLOYEE  
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE  
AS REQUIRED BY 930 C.M.R. 5.08(2)(d)2.**

Name of employee:	Sonia Chang-Diaz
Title/ Position	Massachusetts State Senator
Agency:	Commonwealth of Massachusetts
Agency address:	State House 24 Beacon Street – Room 312-D Boston, MA 02133
Office phone:	617-722-1673
Write an X to confirm each statement.	<p>I am filing this disclosure because:</p> <p><input checked="" type="checkbox"/> I am going to engage in an activity that serves a legitimate public purpose, i.e., is intended to promote the interests of the Commonwealth, a county or a municipality; and</p> <p><input checked="" type="checkbox"/> A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than \$50.</p>
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	The Aspen Institute
Address of person or organization.	Aspen Institute-Rodel Fellowships in Public Leadership The Aspen Institute One Dupont Circle, NW Suite 700 Washington D.C. 20036
Describe the event that you will attend.	The Aspen Institute-Rodel Fellowship in Public Leadership works to enhance American democracy by convening young political leaders to explore the underlying values and principles of western democracy, the relationship between individuals and their community, and the responsibilities of public leadership. The fellowship sessions occur over a long weekend and involve assigned readings in advance and then intensive moderated discussions, as well as group meals throughout the weekend.
Describe your participation in the event.	Completion of assigned readings and participation in group review and discussion of themes included in readings (see above)
Date, time and location of event.	December 6 through December 10, 2012 in Aspen, Colorado.

Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	The stated goals of the Aspen Institute-Rodel Fellowship are to: "support and inspire political leaders committed to sustaining the vision of a political system based on thoughtful and civil bipartisan dialogue, and to help America's brightest young leaders achieve their fullest potential in public service." I believe that participation in this program will nurture and sustain the quality of, and passion for public service that I can offer my constituents.
Provide information in as much detail as possible:	<b>Itemization and explanation of amounts offered:</b>
Transportation:	Air, train, bus, and taxi fare and rental car hire, etc. \$ 606 Round trip air travel, Boston – Aspen, Colorado; ground transportation in Aspen
Lodging:	Overnight accommodations. \$ 1116 Hotel room – 4 nights
Meals:	Breakfast, lunch, dinner, special events. \$600
Admission:	Registration, admission, tickets, etc. n/a
Other (please list):	Refreshment, instruction, materials, entertainment, etc. Refreshments: \$320.00; reading materials \$25.00
Total:	\$2667.00
Write an X beside any relevant statement.	<input checked="" type="checkbox"/> I have attached the relevant itinerary. <input checked="" type="checkbox"/> I have attached the relevant agenda.
For the exemption to apply, <u>both statements</u> must be checked.	Having disclosed the facts above, I determine that:  <input checked="" type="checkbox"/> Acceptance of the reimbursement, waiver or payment of travel expenses will serve a legitimate public purpose i.e., will promote the interests of the Commonwealth, a county or a municipality; AND  <input checked="" type="checkbox"/> Such public purpose outweighs any special non-work related benefit to me or to the person providing the reimbursement, waiver or payment.
Employee signature:	
Date:	November 29, 2012

**Attach additional pages if necessary.**

**Elected state or county employees – file with the State Ethics Commission.**

**Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.**

**Elected municipal employee – file with the City Clerk or Town Clerk.**

**Elected regional school committee member – file with the clerk or secretary of the committee.**



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Tuesday, 13NOV 2012 02:47 PM EST

**Passengers: SONIA ROSA CHANGDIAZ**

Agency Record Locator: Q24N30

Check [www.viewtrip.com](http://www.viewtrip.com) to view your most current itinerary or ETicket receipt on-line.

**Please review this itinerary for accuracy and notify us immediately of any discrepancies.**

Ticketed itineraries are subject to airlines fees and additional charges if changed for any reason.

Please click here for Travel Insurance [TravelGuard](#)

Please note: Most domestic airlines now charge for checking your bags. There are many exceptions.  
Please check the airline website or your travel agent for the latest changes to the check baggage policy.

<b>AIR</b>	<b>Thursday, 6DEC 2012</b>		
	<b>United Airlines</b>	<b>Flight Number: 999</b>	<b>Class: S-Coach/Economy</b>
	<b>From: Boston MA, USA</b>	<b>Depart: 09:31 AM</b>	
	<b>To: Washington Dulles DC, USA</b>	<b>Arrive: 11:17 AM</b>	
	<b>Stops: 0</b>	<b>Duration: 1 hour(s) 46 minute(s)</b>	
	<b>Seats: 32D</b>	<b>Status: CONFIRMED</b>	<b>Miles: 413</b>
	<b>Equipment: Airbus A320 Jet</b>		
	<b>DEPARTS BOS TERMINAL C</b>		
	<b>United Airlines Confirmation number is IN9LSP</b>		
<b>AIR</b>	<b>Thursday, 6DEC 2012</b>		
	<b>United Airlines</b>	<b>Flight Number: 2</b>	<b>Class: S-Coach/Economy</b>
	<b>From: Washington Dulles DC, USA</b>	<b>Depart: 12:25 PM</b>	
	<b>To: Denver CO, USA</b>	<b>Arrive: 02:20 PM</b>	
	<b>Stops: 0</b>	<b>Duration: 3 hour(s) 55 minute(s)</b>	
	<b>Seats: 29D</b>	<b>Status: CONFIRMED</b>	<b>Miles: 1452</b>
	<b>Equipment: Boeing 757 300 Jet</b>	<b>MEAL: FOOD TO PURCHASE</b>	
	<b>United Airlines Confirmation number is IN9LSP</b>		
<b>AIR</b>	<b>Thursday, 6DEC 2012</b>		
	<b>United Airlines</b>	<b>Flight Number: 5500</b>	<b>Class: S-Coach/Economy</b>
	<b>From: Denver CO, USA</b>	<b>Depart: 04:44 PM</b>	
	<b>To: Aspen CO, USA</b>	<b>Arrive: 05:30 PM</b>	
	<b>Stops: 0</b>	<b>Duration: 0 hour(s) 46 minute(s)</b>	
	<b>Seats: 15A</b>	<b>Status: CONFIRMED</b>	<b>Miles: 126</b>
	<b>Equipment: CRJ-700 Canadair Regional Jet</b>		
	<b>Operated By: SKYWEST DBA UNITED EXPRESS</b>		
	<b>United Airlines Confirmation number is IN9LSP</b>		

<b>AIR</b>	<b>Monday, 10DEC 2012</b>	
<b>United Airlines</b>	<b>Flight Number: 6469</b>	<b>Class: S-Coach/Economy</b>
<b>From: Aspen CO, USA</b>	<b>Depart: 09:35 AM</b>	
<b>To: Denver CO, USA</b>	<b>Arrive: 10:33 AM</b>	
<b>Stops: 0</b>	<b>Duration: 0 hour(s) 58 minute(s)</b>	
<b>Seats: 15A</b>	<b>Status: CONFIRMED</b>	<b>Miles: 126</b>
<b>Equipment: CRJ-700 Canadair Regional Jet</b>		
<b>Operated By: SKYWEST DBA UNITED EXPRESS</b>		
<b>United Airlines Confirmation number is IN9LSP</b>		

<b>AIR</b>	<b>Monday, 10DEC 2012</b>	
<b>United Airlines</b>	<b>Flight Number: 1539</b>	<b>Class: S-Coach/Economy</b>
<b>From: Denver CO, USA</b>	<b>Depart: 12:52 PM</b>	
<b>To: Boston MA, USA</b>	<b>Arrive: 06:41 PM</b>	
<b>Stops: 0</b>	<b>Duration: 3 hour(s) 49 minute(s)</b>	
<b>Seats: 32D</b>	<b>Status: CONFIRMED</b>	<b>Miles: 1754</b>
<b>Equipment: Boeing 737-900 Jet</b>		
<b>ARRIVES BOS TERMINAL C</b>		
<b>United Airlines Confirmation number is IN9LSP</b>		

This ticket is not refundable/Changes must be made before departure  
Changes may result in an airline fee and/or increase in fare.

**Ticket/Invoice Information:**

Ticket for: SONIAROSA CHANGDIAZ  
Date issued: 11/13/2012 Invoice nbr: 0  
Ticket Nbr: 0167114819948-949 Electronic: Yes Amount: 566.00 USD  
Base: 482.79 USD US Tax: 36.21 USD XT Tax: 47.00 USD  
Charged to: AX\*\*\*\*\*31001

Service Fee: SONI CHANGDIAZ  
Date issued: 11/13/2012  
Document Nbr: 8900560079438 Amount: 40.00 USD

Total Tickets: 566.00  
Total Fees: 40.00  
Total Amount: 606.00

**Click here 24 hours in advance to obtain boarding passes:**

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Check operating carrier website for any policies that may vary.

A government ID is required at check-in. Boarding pass must be obtained prior to entering security checkpoint  
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All calls are subject to a service fee

A government ID is required at check-in. Boarding pass must be obtained prior to entering security checkpoint  
Please notify Premiere Travel Services prior to departure if this transaction will not be used.

Air transportation is subject to the individual contract terms of the transporting carrier. Terms and conditions may be obtained from the air carrier.

***The Ethics and Responsibilities of Political Leadership***  
**December 6-10, 2012 ❁ Aspen, Colorado**

**AGENDA AND SCHEDULE**

**Thursday, December 6**

*Fellows and staff arrive at the Aspen Meadows throughout the day. **Dress code for the entire weekend is casual, please dress with comfort and warmth in mind.***

6:30 p.m. Reception at the Hefner Lounge in the Meadows Reception Center  
7:30 p.m. Opening dinner in the Bernhard Room in the Meadows Reception Center

**Friday, December 7**

*All seminar sessions will be held in the Lauder seminar room in the Koch Building*

7:00 to 8:15 a.m. **Breakfast** served at the Meadows restaurant

8:30 a.m. to noon **SESSION ONE: A FRAMEWORK FOR ETHICAL LEADERSHIP**

*There are many ways to exercise leadership in public office. But how does one ensure that one's decisions and actions fit within a strong ethical framework? Does it matter whether one's behavior in public office fits some preconceived model of "rightness" or is effectiveness in achieving the desired goal a better standard for one charged with the responsibilities of governing? If "effectiveness" is the standard to be followed, how does one decide which goals to pursue?*

"Thinking Ethically: A Framework for Moral Decision Making," Velasquez, Andre, et al.

"The Ring of Gyges," Plato

"The Structure of Moral Leadership," James MacGregor Burns

*Nicomachean Ethics (excerpt)*, Aristotle

"Machiavellian Virtue," *Warrior Politics: Why Leadership Demands a Pagan Ethos*,

Robert D. Kaplan

*The Prince (excerpt)*, Machiavelli

Noon to 1:15 p.m. **Lunch** served at the Meadows Restaurant

1:30 to 5:30 p.m. **SESSION TWO: LEADERSHIP LESSONS WITH KEN AND CAROL ADELMAN**

7:00 p.m. **Reception and light supper** at the home of Ken and Carol Adelman; we are not planning a dinner following the reception there will be plenty of food and drink at the reception. **Vans will depart the Meadows reception area at 7:00 p.m.**

## Saturday, December 8

7:00 to 8:15 a.m.      **Breakfast** served at the Meadows restaurant

8:30 to 11:30 a.m.    **SESSION THREE: GOOD LEADERSHIP**

*The ability to exercise leadership is a skill, whether one comes by it naturally or acquires it through study and practice. But not all leadership is of equal value. How does one determine what is "good" leadership? Does the answer lie in the causes embraced? In the numbers of persons who stand to benefit? In pleasing a majority of one's constituents? In standing for what's "right" even in opposition to a majority opinion?*

"What to a Slave is the Fourth of July," Frederick Douglass

"The Price of Greatness is Responsibility," Winston Churchill

"Speech to the Electors of Bristol," Edmund Burke

*Exuberance, the Passion for Life (excerpt),* Kay Redfield Jamison

11:30 a.m. to 1:15 p.m.      **Lunch** served at the Meadows Restaurant (*you can pack a lunch in the to dining room if you want to get on the mountain ASAP*)

Afternoon                **FREE TIME**

6:00 p.m.                **Dinner** at Krabloonik in Snowmass  
**Vans will depart the Reception Center at 6:00 p.m.**

## Sunday, December 9

7:00 to 8:15 a.m.      **Breakfast** served at the Meadows restaurant

8:30 a.m. to noon      **SESSION FOUR: LEADING IN A DIVERSE WORLD**

*Leadership and ethics vary across cultures in obvious ways, but they are fairly uniform across cultures in less obvious ways. In an increasingly interconnected world and diverse society, leaders are often forced to choose the values they think are the best, regardless of the culture they live in or the culture of their followers. Are there universal ethical values that should guide leaders, other than their own? Are there ways of leading that would be acceptable in other cultures? Is it possible to understand and make judgments about another culture's moral values and cultural practices?*

"Anthropology and the Abnormal," Ruth Benedict, excerpt from *The Ethics in Leadership*

"Trying Out One's New Sword," Mary Midgley, excerpt from *The Ethics in Leadership*

"Values, Beliefs and Leadership," F.G. Bailey, excerpt from *The Ethics in Leadership*

"Shooting an Elephant," George Orwell

Noon to 1:45 p.m.      **Lunch** served at the Meadows Restaurant

2:00 to 5:30 p.m.     **SESSION FIVE: CHOICES**

*In the end, it comes down to choices. Often the choices are difficult and the consequences are significant. Where do you draw the line? When do you walk away? Is "walking away" enough?*

*Profiles in Courage*, excerpt on Sen. Thomas Hart Benton, John F. Kennedy  
*The Executive's Compass*, Chapter 4, James O'Toole  
"Ozymandias", Percy Bysshe Shelley  
"The Ones Who Walk Away From Omelas," Ursula le Guin

7:00 p.m.     Reception at the Aspen Meadows

7:30 p.m.     Dinner at the Aspen Meadows

### **Monday, December 10**

7:00 to 9:00 a.m.     **Breakfast** served at the Meadows restaurant

*Fellows depart Aspen throughout the day*



***The Ethics and Responsibilities of Political Leadership***  
**December 6-10, 2012 ❁ Aspen, Colorado**

**Participant List**

**Sarah Anderson**  
Minnesota

**Mike Bishop**  
Michigan

**Steve Bullock**  
Montana

**Julian Castro**  
Texas

**Sonia Chang-Diaz** (*Bryan Hirsch*)  
Massachusetts

**Matt Dolan**  
Ohio

**Tre Hargett**  
Tennessee

**Steve Harrelson**  
Arkansas

**Tomeka Hart**  
Tennessee

**Alicia Hughes** (*Anthony Ballas*)  
Virginia

**Mike Johnston**  
Colorado

**Jeff King** (*Kim King*)  
Kansas

**Tina Kotek**  
Oregon

**Tom Kovach**  
Delaware

**John Kroger**  
Oregon

**Todd Lamb** (*Monica Lamb*)  
Oklahoma

**Alisha Morgan**  
Georgia

**Kristin Gisleson Palmer** (*Bobby Palmer*)  
Louisiana

**Kevin Parker** (*Kerry Parker*)  
Washington

**Kevin Raye** (*Karen Raye*)  
Maine

**Teresa Ruiz**  
New Jersey

**Seth Williams** (*Stacey Cummings*)  
Pennsylvania