PISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

RECEIVED ETHICS COMMISSIO Name: TEMEN Res BY Title or Position: Agency/Department: DAMING COMMISSION Agency address: STATE ST BOSTON 02109 617/979-8400 Office Phone: Office E-mail: 20. DA STATE DY 42002 I am expected to perform my official duties as a state, county, or municipal employee, and I have a relationship or affiliation with a person or organization involved. I am filing this disclosure to dispel the appearance that the person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I would be likely to act or fail to act as a result of kinship, rank, position or undue influence of any party or person. Describe the issue that is coming before you for decision or action. What responsibility do you have for taking action or making a decision? Describe your from college relationship or affiliation with someone involved. Ven Dut sow him at Howard Class Server May 10, 2012 Optional: Additional pertinent facts - why undue favoritism or improper influence is unlikely.

Write an X to confirm this statement.	Taking into account the relationship or affiliation that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	Ship the a
Date:	5/18/12

Attach additional pages if necessary.

Not elected to your public position - file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court - file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member - file with the clerk or secretary of the committee.