



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL
ONE ASHBURTON PLACE
BOSTON, MASSACHUSETTS 02108

MARTHA COAKLEY
ATTORNEY GENERAL

(617) 727-2200
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June 26, 2012

Karen Nober
Executive Director
State Ethics Commission
One Ashburton Place
Boston, MA 02108

Re: Disclosure by Gaming Commissioner James F. McHugh

Dear Ms. Nober:

Enclosed is the Disclosure by Non-Elected Employee of Financial Interest and Determination by Appointing Authority as Required by G.L. c. 268A, § 6.

If you have any questions, please contact me.

Thank you.

Very truly yours,
Judy Zeprun Kalman
Deputy General Counsel

cc: James F. McHugh, Gaming Commissioner

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STATE ETHICS COMMISSION
2012 JULY 07 AM 10:31



**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

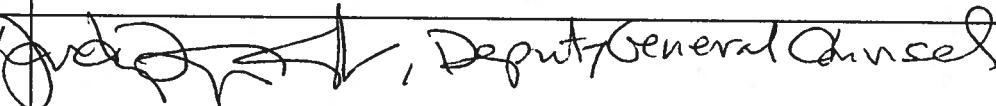
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STATE ETHICS COMMISSION

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STATE EMPLOYEE INFORMATION	
Name:	James F. McHugh
Title or Position:	Commissioner
State Agency:	Massachusetts Gaming Commission
Agency Address:	84 State Street, Suite 720 Boston, MA 02109
Office Phone:	617-979-8400
Office E-mail:	James.mchugh@state.ma.us
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Pursuant to Chapter 194 of the Acts of 2011 and G.L. c. 23K, the Massachusetts Gaming Commission (the "Commission") is authorized/or required to promulgate rules, regulations, policies, and procedures and to make determinations concerning the compensation and benefits provided to the Commission's employees, a code of ethics governing employees' activities and investments, the licensing and oversight of potential gaming establishments within the Commonwealth, the host and surrounding communities that may experience impacts from the development or operation of a gaming establishment.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. As a Commissioner, I and my fellow commissioners are charged with official responsibility for all matters within the Commission's jurisdiction, including the Particular Matters described above.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>Within the scope of my Required Participation in the Particular Matters described above, I will be required to participate in operational and regulatory determinations that will or may affect my reasonably foreseeable financial interests or those of my immediate family. Specifically, the Commission will be developing employment policies and an enhanced code of ethics that may affect the financial interests of its employees, including the Commissioners, as to employee benefits, health and life insurance, vacation, retirement benefits, and permissible investments.</p>
Employee signature:	
Date:	June 6, 2012

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Martha Coakley
Title or Position:	Attorney General
Agency/Department:	Office of the Attorney General
Agency Address:	One Ashburton Place Boston, MA 02108
Office Phone:	617-727-2200
Office E-mail:	ago@state.ma.us
DETERMINATION	
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.
Write an X by your selection.	<input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	6.26.12
Comment:	<p>The "particular matter" is mandated by statute. The financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

for seal

services.