


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

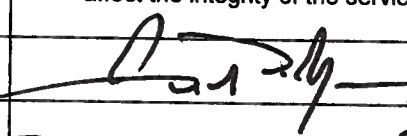
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STATE ETHICS COMMISSION

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STATE EMPLOYEE INFORMATION	
Name:	Nina L. Pickering Cook
Title or Position:	Outside Counsel, Special State Employee, Massachusetts Gaming Commission
State Agency:	Massachusetts Gaming Commission
Agency Address:	84 State Street, Suite 720 Boston, MA 02109
Office Phone:	617-621-6500
Office E-mail:	npickeringcook@andersonkreiger.com
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Pursuant to Chapter 194 of the Acts of 2011 and G.L. c. 23K, the Massachusetts Gaming Commission (the "Commission") is authorized to promulgate rules, regulations, policies, procedures, an enhanced code of ethics, and other requirements and determinations affecting the activities of its employees and contractors as they may relate to potential gaming establishments within the Commonwealth, the host and surrounding communities for those facilities, and a wide variety of other matters within the Commission's broad jurisdiction.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. A team of lawyers from the law firm of Anderson & Kreiger LLP ("A&K"), of which I am an associate and project team member, has been retained pursuant to an RFR process as special outside counsel to the Commission in governance matters such as preparing, drafting, reviewing, implementing and enforcing the rules, regulations, policies, procedures, enhanced code of ethics, and other requirements and determinations described above. For purposes of this engagement, A&K's attorneys have been designated special state employees pursuant to A&K's contract with the Commission.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input checked="" type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>Under the Particular Matters described above, the Commission may regulate its contractors and their employees (which would include A&K and its employees) in a manner that may directly or indirectly affect my reasonably foreseeable financial interests. Specifically, the Commission may promulgate an enhanced code of ethics that regulates or proscribes investments by contractors, their employees or members of their immediate families pursuant to G.L. cc. 23K and 268A or that limits work that may be performed by contractors or their employees for potential host or surrounding communities defined by G.L. c. 23K, § 2. It is not possible to determine the dollar amount of any such potentially affected financial interest at this time as the enhanced code of ethics has not yet been promulgated.</p>
Employee signature:	
Date:	6/11/12

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Massachusetts Gaming Commission, James McHugh, Commissioner
Title or Position:	Commissioner with delegated authority
Agency/Department:	Massachusetts Gaming Commission
Agency Address:	84 State Street, Suite 720 Boston, MA 02109
Office Phone:	617-979-8400
Office E-mail	james.mchugh@state.ma.us
DETERMINATION	
<p>Determination by appointing authority:</p> <p>Write an X by your selection.</p>	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	
Date:	June 15, 2012
Comment:	The Commission, not the employees, will make the ultimate decision on the content of the code.

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108