



MICHAEL J. ASHE, JR.
SHERIFF

THE COMMONWEALTH OF MASSACHUSETTS

SHERIFF OF HAMPDEN COUNTY
627 RANDALL ROAD
LUDLOW, MA 01056

RECEIVED

APR 16 AM 10:03

TEL: (413) 547-8000
FAX: (413) 589-1851

April 10, 2013

**Karen L. Nober, Executive Director
State Ethics Commission
One Ashburton Place, Room 619
Boston, MA 02108**

Dear Ms. Nober:

Enclosed please find a Disclosure of Appearance of Conflict of Interest as required by G. L. c.268A, Section 23(b)(3).

Thank you.

Sincerely,

A handwritten signature in blue ink that reads "Michael J. Ashe, Jr.".

**Michael J. Ashe, Jr.
Sheriff**

MJA/kar

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Michael J. Ashe, Jr.
Title or Position:	Sheriff
Agency/Department:	Hampden County Sheriff's Department
Agency address:	627 Randall Road, Ludlow, MA 01056
Office Phone:	(413) 547-8000 x 2101
Office E-mail:	
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	Mr. John Denery has applied for the full-time position of Support Service Assistant V. Mr. Denery is married to my sister Mary Denery, and thus, Mr. Denery is not a member of my immediate family.
What responsibility do you have for taking action or making a decision?	Based on Mr. Denery's qualifications, I have accepted the recommendation of Employment Manager John Brown, that he be hired as a full-time employee of the Sheriff's Department. I feel Mr. Denery's twelve years' experience as a per-diem with the Sheriff's Department qualifies him for the Support Service Assistant V.
Explain your relationship or affiliation to the person or organization.	Mr. Denery is married to my sister, Mary Denery.
How do your official actions or decision matter to the person or organization?	It is my firm belief that Mr. Denery is qualified for this position and will make a valuable and valued contribution to the Sheriff's Department team.
Optional: Additional facts – e.g., why	I will have little contact with this person at the workplace. He will be supervised in the normal chain of command.

there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	<i>Michael J. Coker, Jr.</i>
Date:	<i>4-10-13</i>

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.