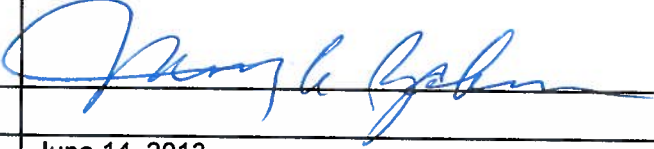


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**


RECEIVED  
STATE ETHICS COMMISSION

2013 SEP 30 AM 10:04

<b>STATE EMPLOYEE INFORMATION</b>	
Name:	Mary Zahm, Ph.D.
Title or Position:	Professor of Psychology and Director of Civic Engagement
State Agency:	Bristol Community College
Agency Address:	777 Elsbree Street Fall River, MA 02720
Office Phone:	508-678-2811 ext. 2579
Office E-mail:	Mary.Zahm@bristolcc.edu
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
<b>PARTICULAR MATTER</b>	
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  I am using a book that I co-authored and self-published with Dr. Joan Rollins of Rhode Island college in teaching PSY165, Psychology of Learning, Motivation and Achievement. Since the course has been approved as a substitute of the College Success Seminar, other adjunct faculty are using the book to teach the course.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  I teach PSY165, Psychology of Learning, Motivation and Achievement as part of my regular load as a full-time faculty member.
<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>	
Write an X by all that apply.	<input checked="" type="checkbox"/> X I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input checked="" type="checkbox"/> X My business partner has a financial interest in the matter. (Co-author)

	<input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>In 2006, Dr. Rollins and I paid about \$1000 per person to self-publish the book so that it would be affordable. The Softcover book costs \$21.30 and the E-Book is \$9.99. From 2006-2013, we have split royalties of \$2469.29 (\$1234.15 each) and given approximately 20 books to potential faculty at BCC, RIC and other institutions at a cost of about \$200. Therefore, I have made about \$135 profit to date.</p> 
Employee signature:	
Date:	June 14, 2013

#### DETERMINATION BY APPOINTING OFFICIAL

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	Greg Sethares
Title or Position:	Acting Vice President for Academic Affairs
Agency/Department:	Bristol Community College Academic Affairs
Agency Address:	777 Elsbree St Fall River, MA 02720
Office Phone:	774-955-2185
Office E-mail	Greg.Sethares@bristolcc.edu
	<b>DETERMINATION</b>
Determination by appointing authority:  Write an X by your selection.	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	
Date:	9/25/13
Comment:	

**Attach additional pages if necessary.**

**File copy with:**

**State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108**

**Form Revised February, 2012**