



**WORK OPPORTUNITY CENTER INC.**

1094 Suffield Street, P.O. Box 481, Agawam, MA 01001 • Tel (413) 786-8830 • Fax (413) 789-6771

RECEIVED  
STATE ETHICS COMMISSION

2013 SEP 30 AM 10:14

September 24, 2013

State Ethics Commission  
One Ashburton Place, Room 619  
Boston, MA 02108

To Whom it May Concern,

I am submitting two (2) Disclosers of Appearance of Conflict of Interest forms on behalf of Work Opportunity Center, Inc.

Please feel free to contact me with any questions. I may be reached at (413) 786-8830 x24.  
Thank you.

Sincerely,

*SX Michaelian*

Sandra L. Michaelian  
Asst Mgr of Employment Supports  
for the Production Facility & Enclaves

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L.C.268A §23(b)(3)**

I make this disclosure pursuant to G.L.c.268 A, §23 (b)(3) in order to dispel any appearance of potential conflict of interest occasioned by the facts set out below, that I may be improperly or unduly influenced in the performance of my official duties, or that I would be likely to act or fail to act as a result of kinship, rank, position or the undue influence of any part or person.

Name:	Irene Gemme
Title or Position:	
Agency/Department:	Work Opportunity Center, Inc.
Agency address:	1094 Suffield St Agawam, ma 01001
Office Phone:	413-786-8830
I publicly disclose the following facts (Attach additional pages if necessary):	<p>I, Irene Gemme, am a member of the Human Rights Committee at Work Opportunity Center, Inc and my son attends the WOC, Inc. program</p> <p>My husband, Lionel Gemme, serves on the Board of Directors and our son attends the WOC, Inc. program</p> <p>SUPPORTIVE EMPLOYMENT PROGRAM</p>
Signature:	Irene H. Gemme
Date:	8-20-13

G.L.C.268 A, §23 (b)(3): No current officer or employee of a state, county or municipal agency shall knowingly, or with reason to know, act in a manner which would cause a reasonable person, having knowledge of the relevant circumstances, to conclude that any person can improperly influence or unduly enjoy his favor in the performance of his official duties, or that he is likely to act or fail to act as a result of kinship, rank, position or undue influence of any party or person. It shall be unreasonable to so conclude if such officer or employee has disclosed in writing to his appointing authority or, if no appointing authority exists, discloses in a manner which is public in nature, the facts which would otherwise lead to such a conclusion.

**Appointed state, county and municipal officials and employees should file with their appointing authority.**  
**Elected state officials should file with the appropriate House or Senate Clerk or the Ethics Commission.**  
**Elected county officials should file with the county clerk.**  
**Elected municipal officials should file with the city or town clerk.**

Attach additional pages if necessary.