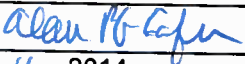


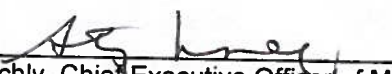
**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED
STATE ETHICS COMMISSION

STATE EMPLOYEE INFORMATION	
Name:	Alan Safran
Title or Position:	Director of Dissemination for Academic Support of Match Charter Public School (the "Match School")
State Agency:	Match Charter Public School
Agency Address:	1001 Commonwealth Avenue Boston, MA 02215
Office Phone:	(617) 232-0300
Office E-mail:	asafran@matcheducation.org
	My duties to the Match School require me to participate in a particular matter in another entity, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. The Chief Executive Officer (the "CEO") of Match Charter Public School and Match Community Day Charter Public School (collectively, the "Schools") has required that I provide services to The MATCH School Foundation, Inc. (the "Foundation"), as part of my duties as the Director of Dissemination for Academic Support of the Match School.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. The CEO requires that I work with the Foundation, which serves as a dissemination arm of the Schools. The Foundation is a Massachusetts not-for-profit corporation, which is tax exempt under Section 501(c)(3) of the Internal Revenue Code. As part of my official job responsibilities, I oversee the dissemination of tutoring model best practices learned from the School and the delivery of academic content through the Foundation, which serves as a dissemination arm of the Schools. The Foundation is a Massachusetts not-for-profit corporation, which is tax exempt under Section 501(c)(3) of the Internal Revenue Code. As part of my official job responsibilities, I have been asked to lead the Foundation's engagement efforts with entities that are interested in adopting and deploying the Schools' tutoring model for public school students and to oversee the delivery of academic content from the Schools through these efforts. This work includes fielding requests made to the Foundation from those interested in the Schools' tutoring model, developing relationships between the Foundation and those entities, working with those entities to adopt the Schools' tutoring model, including recruiting and selecting tutors who will be employed by those entities which contract with the Foundation, managing the quality of these deployments, and the external relations associated with each deployment. In this capacity, I recruit, recommend for hire, support, supervise and evaluate the Foundation staff who engage in activities related to the work described in this paragraph. I will be compensated only by the Match School and will not be compensated by the Foundation for these activities, and I do not have an interest in contracts between the Schools and the Foundation. The CEO has required my services to the Foundation to assist with the dissemination of the Schools' education approach through the Foundation and to ensure that the Foundation provides effective support to the Schools.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter.

	<input type="checkbox"/> My business partner has a financial interest in the matter. <input checked="" type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. The Foundation, a Massachusetts not-for-profit corporation which is tax exempt under Section 501(c)(3) of the Internal Revenue Code, is the primary fundraising arm of the Schools. The Foundation is also a dissemination arm for the Schools, implementing the Schools' unique tutoring program in traditional public school settings and nationwide, and launching teacher training courses using the teacher training model in practice at the Schools. The Foundation also donates back office support to the Schools, leases space to the Match School, and has participated in certain financing arrangements to provide facilities for the Match School. The Foundation pays an administrative fee for services provided by the Schools to the Foundation (including those of the Schools' employees), but there is no contract between the Foundation and the Schools.
Employee signature:	
Date:	March <u>11</u> , 2014

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Stig Leschly
Title or Position:	Chief Executive Officer
Agency/Department:	Match Charter Public School and Match Community Day Charter Public School
Agency Address:	1001 Commonwealth Avenue Boston, MA 02215
Office Phone:	(617) 232-0300
Office E-mail	sleschly@matcheducation.org
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	By:  Stig Leschly, Chief Executive Officer of Match Charter Public School and Match Community Day Charter Public School
Date:	March <u>11</u> , 2014

Comment:	
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Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108
Form Revised February, 2012

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