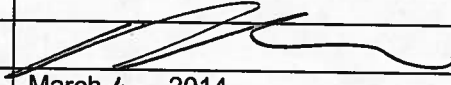


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

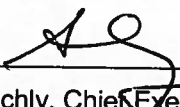
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STATE ETHICS COMMISSION

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STATE EMPLOYEE INFORMATION	
Name:	Min Ji
Title or Position:	Director of Talent of Match Charter Public School and Match Community Day Charter Public School (collectively, the "Schools")
State Agency:	Match Charter Public School and Match Community Day Charter Public School
Agency Address:	1001 Commonwealth Avenue Boston, MA 02215
Office Phone:	(617) 232-0300
Office E-mail:	Min.Ji@matcheducation.org
	My duties to the Schools require me to participate in a particular matter in other entities, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. The Chief Executive Officer of the Schools (the "CEO") has required that I provide services to The MATCH School Foundation, Inc. (the "Foundation") and The Charles Sposato Graduate School of Education, Inc. ("Sposato"), as part of my duties as the Director of Talent of the Schools.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. The CEO requires that I be responsible for recruiting applicants for a few key open positions at the Foundation and Sposato, and, in some situations, for supporting the distinct selection process for those open positions. I will not be compensated by the Foundation or Sposato for these activities, and I do not have an interest in contracts between the Schools and the Foundation or Sposato. The CEO has required my services to the foregoing entities to assist with the dissemination of the Schools' education approach through the Foundation and Sposato and to ensure that the Foundation and Sposato provide effective support to the Schools.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input checked="" type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. a. The Foundation, a Massachusetts not-for-profit corporation which is tax exempt under Section 501(c)(3) of the Internal Revenue Code, is the primary fundraising arm of the Schools. The

	<p>Foundation is also a dissemination arm for the Schools, implementing the Schools' unique tutoring program in traditional public school settings and nationwide, and launching teacher training courses using the teacher training model in practice at the Schools. The Foundation also donates back office support to the Schools, leases space to Match Charter Public School, and has participated in certain financing arrangements to provide facilities for Match Charter Public School. The Foundation pays an administrative fee for services provided by the Schools to the Foundation (including those of the Schools' employees), but there is no contract between the Foundation and the Schools.</p> <p>b. Sposato, a Massachusetts not-for-profit corporation, is a graduate school of education, which requires its students to undertake actual full-time teaching experiences, in addition to coursework, in order to obtain a Masters of Effective Teaching. Students at Sposato are drawn from participants in the Match Teacher Residency program, a teacher-training program operated by Match Charter Public School. Sposato is also a dissemination arm for the Schools; many of the courses taught at Sposato derive from the models and best practices developed at the Schools. There are no contracts between Sposato and the Schools, but Sposato donates services to the Match Teacher Residency program operated by Match Charter Public School and pays an administrative fee for services provided by the Schools to Sposato (including those of the Schools' employees).</p>
Employee signature:	
Date:	March 4, 2014

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Stig Leschly
Title or Position:	Chief Executive Officer
Agency/Department:	Match Charter Public School and Match Community Day Charter Public School
Agency Address:	1001 Commonwealth Avenue Boston, MA 02215
Office Phone:	(617) 232-0300
Office E-mail	sleschly@matcheducation.org
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	<p>By: </p> <p>Stig Leschly, Chief Executive Officer of Match Charter Public School and Match Community Day Charter Public School</p>
Date:	March 11, 2014
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012

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