

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**


RECEIVED
STATE ETHICS COMMISSION

STATE EMPLOYEE INFORMATION	
Name:	Crystal Murphy
Title or Position:	Senior Accountant/Budget Analyst of Match Charter Public School and Match Community Day Charter Public School (collectively, the "Schools")
State Agency:	Match Charter Public School and Match Community Day Charter Public School
Agency Address:	1001 Commonwealth Avenue Boston, MA 02215
Office Phone:	(617) 232-0300
Office E-mail:	Crystal.Murphy@matcheducation.org
My duties to the Schools require me to participate in a particular matter in other entities, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.	
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. The Chief Executive Officer of the Schools (the "CEO") has required that I provide financial oversight services to The MATCH School Foundation, Inc. (the "Foundation"), The Charles Sposato Graduate School of Education, Inc. ("Sposato"), MATCH Middle School QALICB, Inc. ("Middle School QALICB") and MATCH Foundation QALICB, Inc. ("Foundation QALICB"), as part of my duties as the Senior Accountant/Budget Analyst of the Schools.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. The CEO requires that I devote up to 15% of my time in the aggregate providing financial oversight services to the Foundation and Sposato and a small amount of time providing such services to Middle School QALICB and Foundation QALICB. I will not be compensated by the Foundation, Sposato, Middle School QALICB or Foundation QALICB for these activities, and I do not have an interest in contracts between the Schools and the Foundation, Sposato, Middle School QALICB or Foundation QALICB. In particular, my services to the foregoing entities include (i) monitoring and managing their entries in the accounting software and monitoring and managing the bookkeeping services that the Foundation provides to the Schools, and (ii) managing the Foundation, Sposato, Foundation QALICB and Middle School QALICB budgeting process and monthly budgeting reporting processes for the members of the Board of Trustees of the Schools and management-level employees of the Schools. The CEO has required my financial oversight of the foregoing entities to help to insure that the Foundation, Sposato, Foundation QALICB and Middle School QALICB continue to provide effective support to the Schools.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input checked="" type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.

	<input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. a. The Foundation, a Massachusetts not-for-profit corporation which is tax exempt under Section 501(c)(3) of the Internal Revenue Code, is the primary fundraising arm of the Schools. The Foundation is also a dissemination arm for the Schools, implementing the Schools' unique tutoring program in traditional public school settings and nationwide, and launching teacher training courses using the teacher training model in practice at the Schools. The Foundation also donates back office support to the Schools, leases space to Match Charter Public School, and has participated in certain financing arrangements to provide facilities for Match Charter Public School. The Foundation pays an administrative fee for services provided by the Schools to the Foundation (including those of the Schools' employees), but there is no contract between the Foundation and the Schools. b. Sposato, a Massachusetts not-for-profit corporation, is a graduate school of education which requires its students to undertake actual full-time teaching experiences, in addition to coursework, in order to obtain a Masters of Effective Teaching. Students at Sposato are drawn from participants in the Match Teacher Residency program, a teacher training program operated by Match Charter Public School. Sposato is also a dissemination arm for the Schools; many of the courses taught at Sposato derive from the models and best practices developed at the Schools. There are no contracts between Sposato and the Schools, but Sposato donates services to the Match Teacher Residency program operated by Match Charter Public School and pays an administrative fee for services provided by the Schools to Sposato (including those of the Schools' employees). c. Foundation QALICB and Middle School QALICB, Massachusetts not-for-profit corporations which are tax exempt under Section 501(c)(3) of the Internal Revenue Code, were organized to acquire real estate, to facilitate financing of a charter school facility and to develop a charter school facility. Foundation QALICB and Middle School QALICB are currently inactive, and neither has a contract or active relationship with the Schools.
Employee signature:	<i>Crystal Murphy</i>
Date:	March 7, 2014

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Stig Leschly
Title or Position:	Chief Executive Officer
Agency/Department:	Match Charter Public School and Match Community Day Charter Public School
Agency Address:	1001 Commonwealth Avenue Boston, MA 02215
Office Phone:	(617) 232-0300
Office E-mail	sleschly@matcheducation.org
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.
Write an X by your selection.	<input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.

Appointing Authority signature:	By:  Stig Leschly, Chief Executive Officer of Match Charter Public School and Match Community Day Charter Public School
Date:	March <u>11</u> , 2014
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012

1761\0000\356123.3