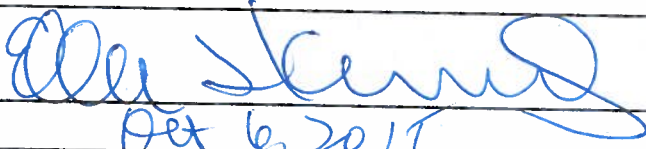



**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED  
STATE ETHICS COMMISSION  
2015 OCT 19 PM 3:51

	<b>STATE EMPLOYEE INFORMATION</b>
Name:	Ellen Kennedy
Title or Position:	President
State Agency:	Berkshire Community College
Agency Address:	1350 West Street, Pittsfield, MA 01201
Office Phone:	413-236-1003
Office E-mail:	ekennedy@berkshirecc.edu
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	<b>PARTICULAR MATTER</b>
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  I serve as President of Berkshire Community College. As part of my service to the community, I serve on the board of Berkshire Health Systems.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  Berkshire Community College has a collaborative relationship with Berkshire Health Systems which at times may involve a financial decision affecting the College. To the extent possible, as President I will recuse myself from any decision affecting this organization.
	<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>
<b>Write an X by all that apply.</b>	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input checked="" type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.
Employee signature:	
Date:	Oct 6, 2015

# **DETERMINATION BY APPOINTING OFFICIAL**

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	Berkshire Community College Board of Trustees
Title or Position:	Board Vice Chair
Agency/Department:	Berkshire Community College
Agency Address:	1350 West Street, Pittsfield, MA 01201
Office Phone:	(413) 443-5951
Office E-mail	<u>paul.j.caccaviello@state.ma.us</u>
	<b>DETERMINATION</b>
Determination by appointing authority:  Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.  <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	10/6/15
Comment:	

Attach additional pages if necessary.

File ccopy with:

**State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108**