

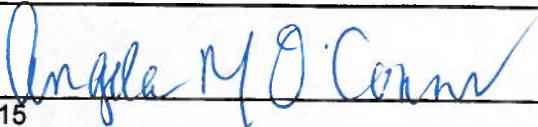
**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

STATE EMPLOYEE INFORMATION	
Name:	Rebecca Tepper
Title or Position:	General Counsel
State Agency:	Department of Public Utilities
Agency Address:	1 South Station Boston MA
Office Phone:	617-305-3685
Office E-mail:	Rebecca.tepper@state.ma.us
<p>My duties require me to participate in a particular matter, and I may not participate because of a financial interest** that I am disclosing here. I request a determination from my appointing authority about how I should proceed.</p> <p>***I do not believe that my future employer, the Attorney General, has any financial interest in this matter because she acts on behalf of the public. I am filling out this form in an abundance of caution.</p>	
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. DPU 14-151 – Joint motion by NSTAR and Attorney General for approval of a settlement.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. Typically, I would review drafts of orders related to this matter and advise the Commission.

FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input checked="" type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. I do not believe the Attorney General's office has a financial interest in this matter because she acts on behalf of the public and will not gain any financial remuneration regardless of the Department's decision in 14-100. I am filling out this form in an abundance of caution because I have accepted a job with the Attorney General's office and will commence work there in 3 weeks.
Employee signature:	
Date:	

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Angie O'Connor
Title or Position:	Chair
Agency/Department:	Department of Public Utilities
Agency Address:	1 South Station Boston, MA
Office Phone:	617-305-3654
Office E-mail	Rebecca.Tepper@state.ma.us
DETERMINATION	
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.
Write an X by your selection.	<input checked="" type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.

Appointing Authority signature:	
Date:	2/20/15
Comment:	I do not believe that the Attorney General's office has any financial interest in this matter as she is working on behalf of the public. Nonetheless, because the Attorney General is the petitioner and a party to the subject settlement, in order to dispel any appearance of conflict I am assigning other staff to review and finalize the order.

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012