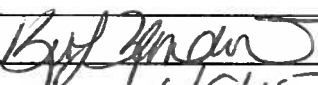



**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED
STATE ETHICS COMMISSION

	STATE EMPLOYEE INFORMATION
Name:	Kerri Zanchi
Title or Position:	Assistant Commissioner, Community Living
State Agency:	Massachusetts Rehabilitation Commission
Agency Address:	600 Washington Street, Boston, MA
Office Phone:	617.204.3690
Office E-mail:	Kerri.zanchi@state.ma.us
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Employment interest with contracted vendor agency, Center for Independent Living.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. Decision on employment interest progression
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input checked="" type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. While there is no identified areas of current conflict as myself and my subordinates are not the contract managers and the authority for the allocations of federal and state IL funds through MRC is determined by a third party (as defined in the state plan), should there be any performance related matters (currently under the oversight of one of my subordinates); modifications to the state plan; responses to competitive procurements for this vendor; all of these duties and the oversight of subordinates for these duties would be fully reassigned to the Deputy Commissioner.
Employee signature:	
Date:	6/5/15

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	ADELAIDE N. OSBORNE
Title or Position:	Commissioner
Agency/Department:	Mass. Rehabilitation Commission
Agency Address:	600 Washington St. Boston, MA
Office Phone:	617-204-3620
Office E-mail	Nicky.Osborne@state.MA.US
DETERMINATION	
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input checked="" type="checkbox"/> I am assigning the particular matter to another employee, <i>as necessary</i> <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	6/5/15
Comment:	