

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED
STATE ETHICS COMMISSION
2015 AUG 10 AM 11:40

STATE EMPLOYEE INFORMATION	
Name:	Martha Kwasnik
Title or Position:	Associate Counsel
State Agency:	Senate Committee on Ways and Means
Agency Address:	State House Room 212 Boston, MA
Office Phone:	617-722-1481
Office E-mail:	Martha.Kwasnik@masenate.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	I have been invited to interview for a position at Tufts Health Plan.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	As associate counsel, my responsibilities include reviewing legislation and other policy initiatives for the committee in the area of healthcare, at times as it relates to health insurance and Medicaid.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input checked="" type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	The financial interest would be a salaried position, the exact amount of compensation is not known at this time.
Employee signature:	Martha Kwasnik
Date:	8/7/15

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	KAREN E. SPILKA
Title or Position:	CHAIR, SENATOR
Agency/Department:	SENATE COMMITTEE ON WAYS & MEANS
Agency Address:	212 STATE HOUSE BOSTON, MA
Office Phone:	617-722-1481
Office E-mail	KAREN.SPILKA@MASENATE.GOV
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	Karen E. Spilka
Date:	8/10/2015
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108