## DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

	PUBLIC EMPLOYEE INFORMATION	RECEIVED STATE ETHICS COMMISSION
Name of public	The state of the s	
employee:	Karen E. Spilka	2015 FEB   1 PH 3: 16
Title or Position:	State Senator	
Agency/Department:	- Class Corrator	
	Massachusetts Senate	
Agency address:	State House Room 212	
Office Phone:	617-722-1640	
Office E-mail:	Karen.spilka@masenate.gov	
	In my capacity as a state, county or municipal emperformance of my official duties. Under the circu that a person or organization could unduly enjoy n perform my official duties, or that I am likely to act or undue influence of a party or person.  I am filing this disclosure to disclose the facts about appearance of a conflict of interest.	ny favor or improperly influence me when I or fail to act as a result of kinship, rank, position
	APPEARANCE OF FAVORITISM OR INFLU	IENCE
Describe the issue that is coming before you for action or decision.	As a legislator I am from time to time required to persons with disabilities. My duties include delivery of human services to persons with disabilities.	to consider policy that affect state services decisions about appropriating funds for the
What responsibility do you have for taking action or making a decision?	As Chair of the Senate Committee on Ways a funds appropriated by the legislature.	and Means I have direct involvement in all
Explain your relationship or affiliation to the person or organization	I am my sister's legal guardian. My sister moin a group home for persons with disabilities a	ved to Massachusetts in 2012. She resides and is enrolled in MassHealth.
How do your official actions or decision matter to the person or organization?	The state budget includes a number of line ite persons with disabilities, including funding for homes.	ems related to the delivery of services to MassHealth and funding support for group

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Optional: Additional		
facts – e.g., why there is a low risk of undue favoritism or improper influence.	I have long been an advocate for policies which provide assistance and protection for persons with disabilities. These policies and related appropriations are directed to enhance the quality of life for all residents of Massachusetts by providing a full range of services to residents in need. These actions are not for the benefit of any particular persons or organizations.	
	WRITE AN X TO CONFIRM THE STATEMENT BELOW.	
If you cannot confirm		
this statement, you should recuse yourself.	_X_ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.	
Employee signature:	Laco & Anella	
Date:	1 February 11, 2015	

Attach additional pages if necessary.

Not elected to your public position - file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court - file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee - file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012