

DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6

RECEIVED  
STATE ETHICS COMMISSION  
2016 JUN -9 AM 10:20

<b>STATE EMPLOYEE INFORMATION</b>	
Name:	Christopher S. Eordukian
Title or Position:	Captain - Day Shift. Commander
State Agency:	Barnstable County Sheriff's Office
Agency Address:	6000 Sheriff's Place Bourne, MA. 02532
Office Phone:	508.563.4340
Office E-mail:	ceordukian@bsniff.net
My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.	
<b>PARTICULAR MATTER</b>	
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  PLEASE SEE ATTACHED FORM.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  PLEASE SEE ATTACHED FORM.
<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

**Attachment:**

Disclosure by non-elected State employee of financial interest and determination by appointing authority form.

**Submitted by:**

Captain Christopher S. Eordekian  
Barnstable County Sheriff's Office  
6000 Sheriff's Place  
Bourne, MA 02532

**Particular Matter**

**Please describe the particular Matter.**

- Staff investigation
- Counsel, Correct behavior
- Employee Discipline
- Evaluations
- Allocation of overtime
- Forced overtime
- Distribution of working assignments
- Report reviewing
- Training
- Limited basis / Training
- Limited Basis / Granting time off / i.e. sick time use & personal days

**Please describe the task you are required to perform with respect to the particular matter.**

- Staff investigations regarding performance of duties, shift operations and BCSO or CMR policy violations.
- Counsel staff regarding performance
- Correct behavior
- Administer a formal employee disciplinary form (Write up) for violations of BCSO or CMR policy violations.
- Evaluate work performance in the last fiscal year
- Allocation of overtime is based on seniority –
- Forced overtime – ordered based upon the inability to cover a post
- Distribution of working assignments based upon seniority (Lieutenant) as Facility Shift Supervisor, Shift Assistant
- Report reviewing in the Sheriff's Information Reporting System (SIRS)
- Training – Firearms & Defensive Tactics
- Conducting the review of shift training
- Limited Basis / Granting time off / i.e. sick time use & personal days only
- Any and all duty assignments listed above, issued by the Sheriff or his designee.

**Note:** I understand that at all times I must exhibit impartiality and fairness when performing all the above duties and responsibilities as a Captain of the Barnstable County Sheriff's Office.

  
\_\_\_\_\_  
Signature Christopher S. Eordekian

Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it  Distribution of overtime when Necessary.
Employee signature:	<i>[Signature]</i>
Date:	

**DETERMINATION BY APPOINTING OFFICIAL**

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	JAMES M. CUMMINGS
Title or Position:	Sheriff
Agency/Department:	Barnstable County Sheriff's Office
Agency Address:	6000 Sheriff's Place Bourne, MA 02532
Office Phone:	508 563-4302
Office E-mail:	JCummings@bsheriff.net
	<b>DETERMINATION</b>
Determination by appointing authority:  Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.  <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	<i>[Signature]</i>
Date:	3/29/16
Comment:	Overtime is and will be reviewed by Senior Staff.

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

*Mailed 3/29/16*  
*[Signature]*