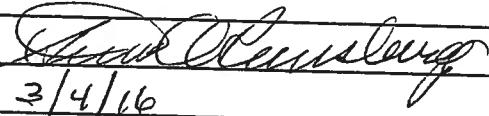


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED  
MASSACHUSETTS ETHICS COMMISSION  
2016 MAR 11 AM 9:08

<b>STATE EMPLOYEE INFORMATION</b>	
Name:	Steven A. Remsberg
Title or Position:	General Counsel
State Agency:	Massachusetts Water Resources Authority
Agency Address:	100 First Avenue Charlestown Navy Yard Boston, Massachusetts 02129
Office Phone:	(617) 788-1145
Office E-mail:	<a href="mailto:steven.remsberg@mwra.com">steven.remsberg@mwra.com</a>
<p>My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.</p>	
<b>PARTICULAR MATTER</b>	
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  Consideration by the Massachusetts Water Resources Authority ("MWRA") Board of Directors and senior managers about what position if any, will be adopted by MWRA with respect to one or more items of pending legislation potentially transferring a large percentage of MWRA employees out of group I to another group which would increase the retirement benefits payable to those retirees and would reduce the number of years of active service necessary to qualify for an MWRA pension benefit.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  Participation in discussions with MWRA staff and the MWRA Board of Directors and/or rendering a recommendation concerning the particular matter described above.
<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.  As a member in service of the MWRA Retirement System, I or my surviving spouse or other beneficiaries may be eligible for the increases in benefits contemplated by the particular matter described above at some time in the future.
Employee signature:	
Date:	3/4/16

**DETERMINATION BY APPOINTING OFFICIAL**

<b>APPOINTING AUTHORITY INFORMATION</b>	
Name of Appointing Authority:	Frederick A. Laskey
Title or Position:	Executive Director
Agency/Department:	Massachusetts Water Resources Authority
Agency Address:	100 First Avenue, Charlestown Navy Yard, Boston, Massachusetts 02129
Office Phone:	(617) 788-1101
Office E-mail	<a href="mailto:fred.laskey@mwra.com">fred.laskey@mwra.com</a>
<b>DETERMINATION</b>	
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.
Write an X by your selection.	<input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	3-8-2016
Comment:	Corresponds to Disclosure of Steven A. Remsberg

Attach additional pages if necessary.

File copy with:

**State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108**