

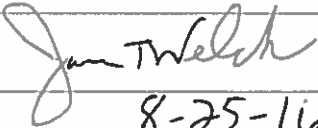
**DISCLOSURE BY ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)2.**

RECEIVED
STATE ETHICS COMMISSION

2016 AUG 29 PM 12:07

	ELECTED PUBLIC EMPLOYEE INFORMATION
Name of elected public employee:	James T. Welch
Title/ Position	State Senator
Agency/ Department	Senate
Agency address:	State House, Room 309 Boston, MA 02133
Office phone:	617-722-1660
Office e-mail:	james.welch@masenate.gov
Write an X to confirm each statement.	<p>I am filing this disclosure because:</p> <p><input checked="" type="checkbox"/> I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and</p> <p><input checked="" type="checkbox"/> A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than \$50.</p>
	ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE
Describe the activity which is the reason for traveling.	The Council of State Governments' Robert J. Thompson Eastern Leadership Academy
Describe your participation in the activity.	I am attending the Academy as a Fellow.
Date, time and location of activity.	August 28 - September 1, 2016 The Inn at Penn 3600 Sansom Street Philadelphia, PA 19104

Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	The ELA will inform my work as a state senator, with its focus on legislative leadership skills, time management, communication, and policy development, among other topics, in a series of skills sessions and lectures.
	TRAVEL EXPENSES
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	Council of State Governments, Eastern Regional Conference
Address of person or organization.	22 Cortlandt St., Fl. 22 New York, NY 10007
Provide information in as much detail as possible:	<i>Itemization and explanation of amounts offered:</i>
Transportation:	N/A
Lodging:	<i>4 nights at the Inn at Penn at \$219/night</i>
Meals:	<i>Meals and refreshments provided total \$1105</i>
Admission:	N/A
Other (please list):	N/A
Total:	\$1,918
Write an X beside any relevant statement.	X I have attached the relevant itinerary. X I have attached the relevant agenda.

For the exemption to apply, check off <u>both statements</u>.	<p>Having disclosed the facts above, I determine that:</p> <p>X Acceptance of the reimbursement, waiver or payment of travel expenses will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND</p> <p>X Such public purpose outweighs any special non-work related benefit to me or to the person providing the reimbursement, waiver or payment.</p>
Employee signature:	
Date:	8-25-16

Attach additional pages if necessary.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised February, 2012



Robert J. Thompson
**EASTERN
LEADERSHIP
ACADEMY**

Robert J. Thompson Eastern Leadership Academy
August 23-27, 2015 The Inn at Penn - Philadelphia, Pennsylvania

AGENDA

Sunday, August 28

4:00PM – 5:00PM

Arrival, Check-in, Registration
Inn at Penn Lobby

5:30PM – 6:30PM

Reception - Inn at Penn - Woodland's CD

6:30PM – 9:00PM

Opening Dinner - Inn at Penn - Woodland's CD

Welcome:

- Wendell Hannaford, Director, CSG/ERC
- Nelson Lim, Ph.D., Executive Director, Fels Institute
- Representative James Roebuck, PA

9:30 PM – Midnight

Café/Lounge Suite (Inn at Penn – Suite 357)

Monday, August 29

8:00AM – 8:45AM

Buffet Breakfast: Inn at Penn – Woodlands C
CSG/ERC Policy Staff will brief Fellows on projects and activities in Health, Economic Development and Transportation areas and ways to become involved with the organization.

9:00AM – 11:30AM

Skills Session: Time and Priority Management

Location: Inn at Penn – St. Mark's Ballroom

Speaker: Pam Vaccaro, President, Designs on Time

This session challenges traditional time management concepts and presents creative and successful techniques, including how to manage multiple priorities and how to say “no” seven different ways. Fellows explore alternative perspectives on determining, setting, and communicating priorities and managing their workspace.

12:00 – 1:45 PM

Lunch Session: Challenges Facing the Scientific Community and Implications for Public Policy

Location: Annenberg School for Communication at Penn – Room 500
3620 Walnut Street (36th and Walnut Streets)

Speaker: Kathleen Hall Jamieson, Annenberg School for Communications
(confirmed)

In recent years, media reports have suggested that science is in crisis. Problems supposedly plaguing science include an increase in the rate and number of retractions, corruption of the peer review process, major findings that have been unable to be reproduced by business and industry and the suggestion that the statistics underlying some scientific investigations have been misapplied or misinterpreted. This presentation will recap what we know about the severity and

prevalence of these problems, outline efforts to address them and examine the implications for use of scientific evidence in public policy deliberations.

2:00 PM – 4:30 PM

Skills Session: Consensus Building & Dispute Resolution

Location: Inn at Penn – St. Mark's Ballroom

Speaker: David Landis, Senate President (retired), Nebraska

This session focuses on finding joint gain among parties searching for agreement. Short active learning experiences identify useful tools that be uncovered and applied in conflict situations. Patterns one is likely to see at the table are made explicit and best practices are identified. A fast paced session, many attendees find it relevant practical and applicable to legislative and non-legislative contexts.

Meet in the lobby of Inn at Penn at 5:30pm to take the bus over to the Moshulu Restaurant.

6:30PM – 9:00PM

Reception and Dinner

Location: Moshulu Restaurant

Board bus back to Inn at Penn

9:30 PM – Midnight

Café/Lounge Suite (Inn at Penn – Suite 357)

Tuesday, August 30

****2016 Class president nominations will be collected all day****

8:00 AM – 9:00 AM

Buffet Breakfast: Inn at Penn – Woodlands C

CSG/ERC Policy Staff will brief Fellows on projects and activities in Energy/Environment, Military & Veterans' Affairs, and Canada-US Relations and ways to become involved with the organization.

9:00 AM – 12:30 AM

Skills Session: Your Personal Influence on Leadership in State Government

Location: Fels Institute of Government

Facilitator: Dr. Daniel J. Miller, Jr., Lt. Col., U.S. Air Force, President, New Heights Learning, LLC

This dynamic session has two distinct components that are carefully integrated. First, through administration of the DISC Classic – Personal Profile System, you will gain insight into your behavioral profile and be able to capitalize on your strengths, appreciate others' differences, and anticipate and minimize potential conflicts with others. Your newfound insight is continually put into play through the second component, a series of problem-solving scenarios in a group setting.

12:30PM -12:45PM

Break

12:45-1:30

Luncheon

Location: The Inn at Penn– Woodlands C

1:30PM – 4:00PM

Legislative Leadership: Building a Culture of Excellence

Location: Inn at Penn – St. Mark's Ballroom

Speaker: Scott Raecker, former Iowa legislator, Director of The Robert D. and Billie Ray Center at Drake University

How do legislators build a culture of excellence that embodies clear communication, negotiation, integrity, respect and accountability? Scott Raecker draws on 14 years of experience in the Iowa legislature, and 19 years as a professional focused on development of ethical leadership and civility, to help current legislators navigate the sometimes uncertain terrain of lawmaking and governing.

Free Evening Dinner on your own- Concierge desk can advise on restaurants and make reservations)

9:00 PM – Midnight Café/Lounge Suite (Inn at Penn – Suite 357)

Wednesday, August 31

8:00AM – 8:45AM **Buffet Breakfast: Inn at Penn – Woodlands C**

CSG/ERC Policy Staff will brief Fellows on projects and activities in the Quad Caucus (Black, Hispanic, Asian, Native American Caucus), and Agriculture, and ways to become involved with the organization.

9:00AM – 11:30AM **Risk Communication - A Tool for Relationship Management**

Location: Inn at Penn – St. Mark's Ballroom

Speaker: Eric Rabe, Senior Consultant, Fels Institute of Government (confirmed)

As public officials, there is no training for crisis management. You have to be ready to move fast and make spontaneous decisions. This session will help you prepare to say and do the right thing from the start. Eric Rabe, former senior vice-president at Verizon brings first-hand experience in crisis communications from 9/11 to weather emergencies and lead this interactive workshop where participants will explore crisis communications through exercises based on real-world experiences, critiques and discussion.

11:45AM – 12:30 PM **Lunch and Campaign Speeches for 2016 Class President**

Location: Inn at Penn – Woodlands C

**Ballots will be collected as you exit the room.*

1:00PM - 5:00PM **Skills Sessions: Facing the Media**

Location: Inn at Penn – St. Mark's Ballroom

Speaker: Seth Pendleton, KNP Communications (confirmed)

Participants learn a common sense approach to defusing hostile questions and giving positive, simple and memorable information.

Meet in the lobby of Inn at Penn at 5:15 PM to board bus to the Powel House

6:15 PM – 7:20 PM **Reception & Small Group Tours of the Powel House**

Location: Powel House Garden

7:30 PM - 9:00 PM **Graduation Dinner & Presentation of Diplomas***

Location: Powel House

Speaker: Carling Ryan,
Special Assistant to the President Pro Tempore
Delaware State Senate, ELA Class President 2015

Topic: Reflections on the Role of Public Service

***Business attire – 2016 Class photo will be taken at Powel House**

9:15 PM Bus leaves for the Inn at Penn

9:30 PM – Midnight Café/Lounge Suite (Inn at Penn – Suite 357)

Thursday, September 1

8:30 AM – 10:30 AM Legacy Session: Pay it Forward

Location: *Inn at Penn – Regent Room*

Facilitator: Véronique Cavallier, Senior Policy Analyst, CSG/ERC