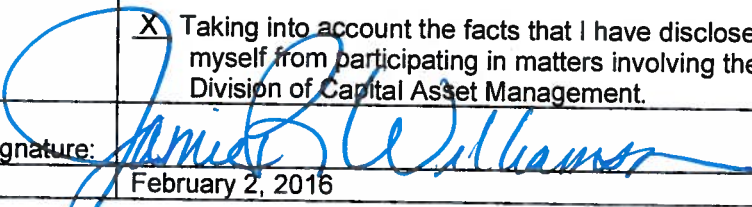


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

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STATE ETHICS COMMISSION

2016 FEB -5 PM 1:26

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Jamie R. Williamson
Title or Position:	Chairwoman
Agency/Department:	Massachusetts Commission Against Discrimination (MCAD)
Agency address:	The John W. McCormack Building 1 Ashburton Place, Room 601 Boston, MA 02108
Office Phone:	(617) 994-6000
Office E-mail:	Jamie.Williamson@state.ma.us
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person. I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	It is anticipated that residents of the Maple Heights / Six Corners neighborhood will file a discrimination complaint with the MCAD alleging that the decision of the Division of Capital Asset Management and the Sheriff of Hampden County to site the Western Massachusetts Correctional Alcohol Center at 149 Mill Street, Springfield is in violation of Title VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, and M.G.L. c.151B.
What responsibility do you have for taking action or making a decision?	As the Chairwoman of the Massachusetts Commission Against Discrimination and the sitting Commissioner in the MCAD's Springfield office, I am ordinarily responsible for serving as Investigating Commissioner on cases filed in Hampden, Hampshire, Franklin, Berkshire, and Worcester Counties. The Investigating Commissioner in MCAD cases supervises the investigation of complaints and renders causal determinations based upon recommendations from their investigators.
Explain your relationship or affiliation to the person or organization.	My husband, William M. Marley, Jr. and I own a condominium in the Crescent Hill Condominiums, which abut the proposed WMCAC site. We have a financial interest in the property value of our home and my husband has an interest in participating in the anticipated litigation, I have elected to resolve the appearance of a conflict of interest under M.G.L. c. 268A, § 23(b)(3) by abstaining from participation in cases involving the Sheriff of Hampden County and the Division of Capital Asset Management until such time as this matter is resolved.
How do your official actions or decision matter to the person or organization?	The Investigating Commissioner renders a causal determination of Probable Cause (PC), Lack of Probable Cause (LOPC), or Lack of Jurisdiction (LOJ) in discrimination complaints pending before the agency. Additionally, the Commission ordinarily decides appeals of hearing officer decisions.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	The MCAD has developed a procedure to address situations in which a Commissioner cannot participate in a matter due to a conflict of interest. In such cases, another Commissioner will serve as Investigating Commissioner on the matter and renders an investigative determination. Additionally, in some circumstances, the MCAD may defer cases to EEOC and HUD for investigation.
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. ____ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I have elected to recuse myself from participating in matters involving the Sheriff of Hampden County and the Division of Capital Asset Management.
Employee signature:	
Date:	February 2, 2016