


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	David A. Wilson
Title or Position:	Acting Executive Director
Agency/Department:	State Ethics Commission
Agency address:	One Ashburton Place, Room 619 Boston, MA 02108
Office Phone:	617-371-9519
Office E-mail:	David.A.Wilson@MassMail.State.MA.US
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	A request has been made by a former Commission employee that the employee's Commission personnel record for a three year period be expunged, restoring the employee's former highest management title. The employee is not seeking reinstatement to the employee's former Commission position, but only a change to the employee's personnel record such that it would no longer indicate that the employee was demoted from the employee's former highest management position prior to the end of the employee's Commission employment.
What responsibility do you have for taking action or making a decision?	As Acting Executive Director, I will review the former Commission employee's personnel file and related records and seek legal advice from the Assistant General Counsel and/or the General Counsel concerning how to respond to the request. As Acting Executive Director, I will, depending on the legal advice I receive, either decide the request myself or make a recommendation concerning the request to the Commission's Audit, Finance & Human Resources Committee and/or the full Commission.
Explain your relationship or affiliation to the person or organization.	As a Commission employee, I worked with the former employee for many years. Over the years, the former employee and I became very good workplace friends; however, we did not socialize outside of work except at Commission-related events. Currently, I occasionally see and talk with the former employee in the course of my morning commute to work.
How do your official actions or decision	The expunging of the former employee's personnel record is personally very important the

matter to the person or organization?	employee. Expunging the personnel record would also allow the former employee to avoid having to explain the circumstance of the employee's demotion in any future job searches.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	<p>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</p> <p><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
Employee signature:	
Date:	9/16/16

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.