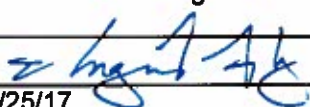


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

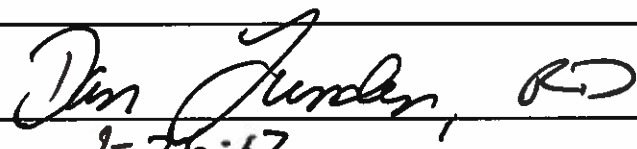
RECEIVED
STATE ETHICS COMMISSION

2017 JAN 30 AM 10:05

STATE EMPLOYEE INFORMATION	
Name:	Ingrid Flory
Title or Position:	Director of Family Support, Central West Region
State Agency:	Department of Developmental Services
Agency Address:	140 High Street, Springfield MA 01105
Office Phone:	413-205-0842
Office E-mail:	Ingrid.flory@state.ma.us
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Contracting with Pathlight, a DDS provider agency
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. I monitor Regional Family Support contracts with Pathlight, and I have the authority to approve Regional contracts for programs run by Pathlight.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. I have an immediate family member who receives services and approximately \$500/year in funding from Pathlight's Family Empowerment program, which is funded through an Area-based Family Support Center contract, over which I have no authority, or contractual or financial oversight.
Employee signature:	
Date:	1/25/17

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Dan Lunden
Title or Position:	C/w Regional Director - DDS
Agency/Department:	DDS
Agency Address:	1410 High Street, Suite 301 Springfield, MA 01105
Office Phone:	413-205-0903
Office E-mail	Dan.Lunden@state.ma.us
DETERMINATION	
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	1-26-17
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108