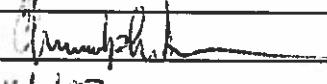
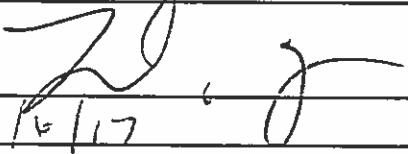


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED
STATE ETHICS COMMISSION
2017 NOV -9 AM 11:12

STATE EMPLOYEE INFORMATION	
Name:	Christopher Lam
Title or Position:	Assistant Finance Manager
State Agency:	Massachusetts Water Resources Authority
Agency Address:	100 First Avenue, Charlestown Navy Yard, Boston, Massachusetts 02129
Office Phone:	(617) 788-4324
Office E-mail:	chris.lam@mwra.com
	<p>My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.</p>
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	<p>Please describe the particular matter.</p> <p>Procurement of a new contract for dental insurance to cover nonunion employees and certain employees in MWRA bargaining units 1, 6, and 9.</p>
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	<p>Please describe the task you are required to perform with respect to the particular matter.</p> <p>Evaluating and recommending to the Executive Director dental insurance coverage in an annual amount of \$1500.00 per employee for nonunion employees and certain employees in MWRA bargaining units 1, 6, and 9, ("nonunion dental plan").</p>
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<p><input checked="" type="checkbox"/> I have a financial interest in the matter.</p> <p><input type="checkbox"/> My immediate family member has a financial interest in the matter.</p> <p><input type="checkbox"/> My business partner has a financial interest in the matter.</p> <p><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.</p> <p><input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.</p>
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>As an employee I would be eligible to participate in the nonunion dental insurance plan under its terms and conditions. The dollar amount of the dental plan is proposed to increase to \$1,500.00 which would include MWRA's share of the premium and coverage of various dental expenses.</p>
Employee signature:	
Date:	11/1/17

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Frederick A. Laskey
Title or Position:	Executive Director
Agency/Department:	Massachusetts Water Resources Authority
Agency Address:	100 First Avenue, Charlestown Navy Yard, Boston, Massachusetts 02129
Office Phone:	(617) 788-1101
Office E-mail	Fred.laskey@mwra.com
DETERMINATION	
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	11/14/17
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012