


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

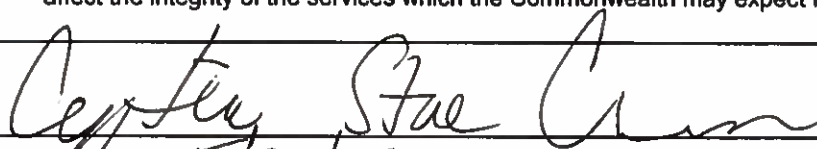
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STATE ETHICS COMMISSION

2017 MAY 23 PM 3:22

STATE EMPLOYEE INFORMATION	
Name:	Richard A. Powell
Title or Position:	Chief of Staff to Senator Cynthia S. Creem
State Agency:	Massachusetts Senate
Agency Address:	The State House Boston, MA 02133
Office Phone:	617-722-1639
Office E-mail:	
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter	Please describe the particular matter.
E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	My job requires me to assist my Senator in considering the fiscal year 2018 budget. One issue to be considered is whether the budget should include an outside section which would change the General Laws and cap the deductible and copayments for covered services during an enrollment year for those who receive health insurance through the Group Insurance Commission.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	I would assist my Senator in determining what action, if any, to take with respect to the FY'18 budget, including the change to GIC out-of-pocket expenses.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter.

	<input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. I receive health insurance through the Group Insurance Commission. Action on the budget would affect the amount of my out of pocket health insurance expenses.
Employee signature:	
Date:	5/23/17

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Cynthia S. Creem
Title or Position:	State Senator
Agency/Department:	State Senate
Agency Address:	Room 212A, State House
Office Phone:	617 722-1629
Office E-mail	
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	5/23/17
Comment:	

Attach additional pages if necessary.