


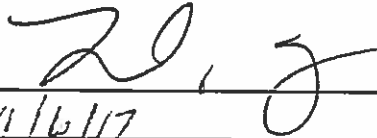
**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED
STATE ETHICS COMMISSION

2017 NOV -9 AM 11:12

| | |
|---|---|
| STATE EMPLOYEE INFORMATION | |
| Name: | Michael Strangie |
| Title or Position: | O & M Safety Specialist |
| State Agency: | Massachusetts Water Resources Authority |
| Agency Address: | 190 Tafts Avenue, Winthrop, Massachusetts 02152 |
| Office Phone: | (617) 660-7621 |
| Office E-mail: | michael.strangie@mwra.com |
| | My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed. |
| PARTICULAR MATTER | |
| Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding. | Please describe the particular matter. Procurement of a new contract for dental insurance to cover nonunion employees and certain employees in MWRA bargaining units 1, 6, and 9. |
| Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other. | Please describe the task you are required to perform with respect to the particular matter. Evaluating and recommending to the Executive Director dental insurance coverage in an annual amount of \$1500.00 per employee for nonunion employees and certain employees in MWRA bargaining units 1, 6, and 9, ("nonunion dental plan"). |
| FINANCIAL INTEREST IN THE PARTICULAR MATTER | |
| Write an X by all that apply. | <input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter. |
| Financial interest in the matter | Please explain the financial interest and include a dollar amount if you know it. As an employee I would be eligible to participate in the nonunion dental insurance plan under its terms and conditions. The dollar amount of the dental plan is proposed to increase to \$1,500.00 which would include MWRA's share of the premium and coverage of various dental expenses. |
| Employee signature: |  |
| Date: | 11-2-17 |

DETERMINATION BY APPOINTING OFFICIAL

| | |
|---|---|
| | APPOINTING AUTHORITY INFORMATION |
| Name of Appointing Authority: | Frederick A. Laskey |
| Title or Position: | Executive Director |
| Agency/Department: | Massachusetts Water Resources Authority |
| Agency Address: | 100 First Avenue, Charlestown Navy Yard, Boston, Massachusetts 02129 |
| Office Phone: | (617) 788-1101 |
| Office E-mail | Fred.laskey@mwra.com |
| | DETERMINATION |
| Determination by appointing authority: Write an X by your selection. | As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee. |
| Appointing Authority signature: |  |
| Date: | 11/6/17 |
| Comment: | |

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108