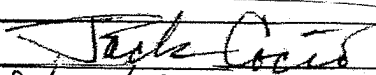


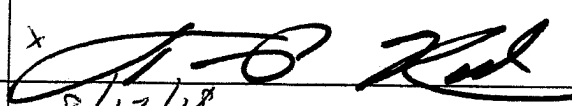
**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

RECEIVED
STATE ETHICS COMMISSION

MUNICIPAL EMPLOYEE INFORMATION	
Name:	JACK COCIO 2018 SEP -7 PM 2:18
Title or Position:	MEMBER, WORKFORCE DEVELOPMENT BOARD
Municipal Agency:	City of Quincy
Agency Address:	1515 HANCOCK STREET QUINCY, MA 02169
Office Phone:	617-745-4000
Office E-mail:	
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Request for a determination
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. My nonprofit organization for which I SERVE AS CEO will execute a lease for approximately 600 square feet of space to the entity that is regulated by the Board on which I SERVE.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input checked="" type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. RENT in the amount of \$14,400 for ONE YEAR.
Employee signature:	x 
Date:	8/17/18

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Thomas Koch
Title or Position:	MAYOR
Agency/Department:	City of Quincy
Agency Address:	1305 HAWKOCK STREET QUINCY MA 02169
Office Phone:	617-376-1990
Office E-mail	
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.
Appointing Authority signature:	x 
Date:	8/17/18
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.