DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6

	STATE EMPLOYEE INFORMATION
Name:	Mark Tesell
Title or Position:	Consultant Pharmacist Team Lead
State Agency:	University of Massachusetts Medical School: Commonwealth Medicine, Clinical Pharmacy Services
Agency Address:	333 South Street Shrewsbury MA, 01545
Office Phone:	774-455-3278
Office E-mail:	Mark.Tesell@Umassmed.edu
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. In my position, I oversee a team and participate directly in making recommendations for formulary placement to the MassHealth pharmacy program, a client of Clinical Pharmacy Services. These recommendations include recommending that a medication may require prior authorization and what criteria a plan member must meet to qualify for approval. My spouse is an employee of the pharmaceutical Company, Abbvie. She doesn't work directly in sales and her compensation is not directly related to the success of any particular product. However, she does have access to stock options therefore, her compensation is tied to the financial success of the company as a whole.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. Abbvie is a larger pharmaceutical company. As such, I could attempt to avoid making recommendations directly related to their products. However, complete recusal (e.g., leaving the room) from every discussion that involved an Abbvie product would be challenging.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	___ I have a financial interest in the matter.

	_X__ My immediate family member has a financial interest in the matter.
	____ My business partner has a financial interest in the matter.
	____ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.
	____ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. As noted, my spouse may profit directly by the sales of Abbvie products. An exact dollar amount is not possible to determine as stock performance or company bonuses will vary depending on the company performance.
Employee signature:	*[signature]*
Date:	9/6/18

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Timothy Cummins
Title or Position:	Executive Director
Agency/Department:	University of Massachusetts Medical School- Clinical Pharmacy Services
Agency Address:	333 South Street Shrewsbury, MA 01545
Office Phone:	744-455-3440
Office E-mail	Timothy.cummins@umassmed.edu
	DETERMINATION
Determination by appointing authority: **Write an X by your selection.**	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ____ I am assigning the particular matter to another employee, or ____ I am assuming responsibility for the particular matter, or __X_ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	*[signature]*
Date:	9/7/2018
Comment:	