



RECEIVED  
STATE ETHICS COMMISSION  
2018 DEC 13 AM 11:03



December 10, 2018

Eve Slattery, General Counsel  
State Ethics Commission  
One Ashburton Place, Rm. 619  
Boston, MA 02108

Re: Section 6 Disclosure and Determination

Dear Ms. Slattery:

Enclosed please find the Section 6 disclosure of Virginia (Ginna) Johnson, Deputy Chief, Design and Project Management, at the Department of Conservation and Recreation ("DCR"), as well as the Section 6 determination of DCR Commissioner Leo Roy, Ms. Johnson's appointing authority.

If you have any questions, please do not hesitate to contact me at 617-626-4984. Thank you.

Sincerely,

Karen L. Nober  
General Counsel

cc: Leo Roy, DCR Commissioner  
Patrice Kish, DCR Acting Director of Planning and Engineering  
Ginna Johnson, DCR Deputy Chief, Design and Project Management

COMMONWEALTH OF MASSACHUSETTS · EXECUTIVE OFFICE OF ENERGY & ENVIRONMENTAL AFFAIRS

Department of Conservation and Recreation  
251 Causeway Street, Suite 600  
Boston MA 02114-2119  
617-626-1250 617-626-1351 Fax  
[www.mass.gov/orgs/departments-of-conservation-recreation](http://www.mass.gov/orgs/departments-of-conservation-recreation)



Charles D. Baker  
Governor  
  
Karyn E. Polito  
Lt. Governor

Matthew A. Beaton, Secretary, Executive  
Office of Energy & Environmental Affairs  
  
Leo Roy, Commissioner  
Department of Conservation & Recreation

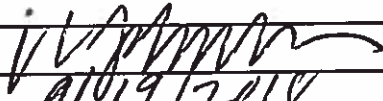


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

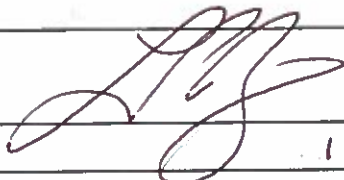
RECEIVED  
STATE ETHICS COMMISSION

2010 DEC 13 AM 11:03

<b>STATE EMPLOYEE INFORMATION</b>	
Name:	Virginia L. (Ginna) Johnson
Title or Position:	Deputy Chief, Design and Project Management
State Agency:	Department of Conservation and Recreation
Agency Address:	251 Causeway Street, Boston, MA 02114
Office Phone:	617-626-1365
Office E-mail:	ginna.johnson@mass.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
<b>PARTICULAR MATTER</b>	
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  My husband acts as director of interdisciplinary design for Hatch, an engineering and design firm based in Toronto with a Boston regional office in Salem, MA. Hatch has (2) current design contracts with DCR that have both been on hold. One project, Charles River Road Improvements Phase II may become active.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  I will not recommend Hatch for work, I will not participate in designer selection involving Hatch, nor will I recommend that a Hatch project that is on hold be activated. However, if Charles River Road Improvements Phase II becomes active, I may need perform my job including coordinating with DCR staff that are managing the project, performing design review, and getting updates on the status of the work. In addition, I may have to coordinate the construction documents with adjacent DCR projects or with DCR projects with similar details or specifications.
<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>	
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.  My husband acts as principal-in charge for DCR projects. He is an employee of Hatch and as Hatch is an employee-owned company, he has shares in the company. I do not know the number or value of the shares.
Employee signature:	
Date:	9/19/2018

### DETERMINATION BY APPOINTING OFFICIAL

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	Commissioner Leo P. Roy
Title or Position:	Commissioner
Agency/Department:	Department of Conservation + Recreation
Agency Address:	251 Causeway Street Suite 900 Boston, MA 02114
Office Phone:	617-626-4990
Office E-mail	leo.roy@mass.gov
	<b>DETERMINATION</b>
Determination by appointing authority:  Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.  <input checked="" type="checkbox"/> I am assigning the particular matter to another employee, or * SEE ATTACHED  <input type="checkbox"/> I am assuming responsibility for the particular matter, or  <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	12/10/18
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

**Determination By DCR Commissioner Leo P. Roy, Appointing Official**

As appointing official, as required by G.L. c 268A, § 6, I have reviewed the particular matter and the financial interest identified by Ms. Johnson, and I am making the following determination:


With respect to the matters in which Ms. Johnson stated that she would not participate, i.e., recommending Hatch for work, participating in designer selection involving Hatch, and recommending that a Hatch project that is on hold be activated, I agree that she should not participate in those matters, and **I am assigning those matters to Patrice Kish, the DCR Acting Director of Planning and Engineering, or to such other employee(s) as may be designated by Ms. Kish.**

In addition, if the Charles River Road Improvements Phase II project (the "Charles River project") becomes active, Ms. Johnson may not participate in design review. Furthermore, with respect to any Hatch project, including the Charles River project, Ms. Johnson may not participate in any substantive matters, including approvals, decisions or recommendations, or the assignment of those matters to other staff. **I am assigning all of these responsibilities to Ms. Kish or to such other employee(s) as may be designated by Ms. Kish.**

With respect to the ability of Ms. Johnson to coordinate with DCR staff that are managing the Charles River project, get updates on the status of the work and coordinate the construction documents with adjacent DCR projects or with DCR projects with similar details or specifications, **I have determined that the financial interest, to the extent there is one, is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from Ms. Johnson.**

Appointing Authority Signature:

Date:

  
12/10/13

