

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

<b>STATE EMPLOYEE INFORMATION</b>	
Name:	Bernice Addonizio
Title or Position:	Legal Administrative Specialist, CSB
State Agency:	Board of Bar Overseers of the Supreme Judicial Court, Client Security Board
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	617-782-8700
Office E-mail:	b.addonizio@massbbo.org
My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.	
<b>PARTICULAR MATTER</b>	
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  Participation in the search for the replacement of my direct supervisor.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  A CSB board is conducting a search for the individual who will assume the role as my immediate supervisor upon retirement of the current CSB General Counsel. I have been invited to participate in the process as an employee within the CSB.
<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.

	The individual appointed will be my immediate supervisor responsible for assigning my work, approving my annual evaluations, and compensation adjustments consistent with a collective bargaining agreement. The dollar amount is unknown.
Employee signature:	<i>Bernice Addorizio</i>
Date:	<i>9/19/19</i>

#### DETERMINATION BY APPOINTING OFFICIAL

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	Karen O'Toole
Title or Position:	CSB General Counsel
Agency/Department:	Board of Bar Overseers of the Supreme Judicial Court, Client Security Board
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	(617) 728-8742
Office E-mail	k.otoole@massbbo.org
	<b>DETERMINATION</b>
Determination by appointing authority:  Write an X by your selection.	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	<i>Karen O'Toole</i>
Date:	<i>9/19/19</i>
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108