

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

<b>STATE EMPLOYEE INFORMATION</b>	
Name:	Bernice Addonizio
Title or Position:	Legal Administrative Specialist, CSB
State Agency:	Board of Bar Overseers of the Supreme Judicial Court, Client Security Board
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	617-782-8700
Office E-mail:	b.addonizio@massbbo.org
<p>My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.</p>	
<b>PARTICULAR MATTER</b>	
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	<p>Please describe the particular matter.</p> <p>Participation in the search for the replacement of my direct supervisor.</p>
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	<p>Please describe the task you are required to perform with respect to the particular matter.</p> <p>A CSB board is conducting a search for the individual who will assume the role as my immediate supervisor upon retirement of the current CSB General Counsel. I have been invited to participate in the process as an employee within the CSB.</p>
<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>	
Write an X by all that apply.	<p><input checked="" type="checkbox"/> I have a financial interest in the matter.</p> <p><input type="checkbox"/> My immediate family member has a financial interest in the matter.</p> <p><input type="checkbox"/> My business partner has a financial interest in the matter.</p> <p><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.</p> <p><input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.</p>
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.

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	The individual appointed will be my immediate supervisor responsible for assigning my work, approving my annual evaluations, and compensation adjustments consistent with a collective bargaining agreement. The dollar amount is unknown.
Employee signature:	<i>Bernie Addorizio</i>
Date:	9/19/19

#### DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Karen O'Toole
Title or Position:	CSB General Counsel
Agency/Department:	Board of Bar Overseers of the Supreme Judicial Court, Client Security Board
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	(617) 728-8742
Office E-mail	k.otoole@massbbo.org
DETERMINATION	
Determination by appointing authority:  Write an X by your selection.	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	<i>A. O'Toole</i>
Date:	9/19/19
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108