

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY**
AS REQUIRED BY G. L. c. 268A, § 6

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MASS. ETHICS COMMISSION
2019 MAR 25 AM 11:25

STATE EMPLOYEE INFORMATION	
Name:	Dorothy Anderson
Title or Position:	Acting Chief Bar Counsel
State Agency:	Board of Bar Overseers of the Supreme Judicial Court, Office of the Bar Counsel
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	617-782-8742
Office E-mail:	d.anderson@massbbo.org
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. As the acting appointing official, I am required to review the disclosure required by G.L. c. 268A, § 6 of my direct report.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. My direct report, Assistant Bar Counsel Sherri Gilmore has directed a Disclosure by Non-Elected State Employee of Financial Interest and Determination by Appointing Authority as Required by G.L. c. 268A, § 6 to my attention. As the acting supervisor and appointing official, I would be responsible for making the determination on her request. I am a candidate for the position of chief Bar Counsel which gives rise to Attorney Gilmore's disclosure and I am recusing myself from all involvement in this matter.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.

	Should I be appointed permanent chief Bar Counsel I will be Attorney Gilmore's immediate supervisor, responsible for assigning her work and approving her annual evaluation and compensation adjustments consistent with a collective bargaining agreement. The dollar amount of my interest is unknown.
Employee signature:	<i>Doreen Anderson</i>
Date:	<i>March 21, 2019</i>

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Gregory J. Wenger
Title or Position:	Executive Director
Agency/Department:	Board of Bar Overseers of the Supreme Judicial Court
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	(617) 728-8739
Office E-mail	g.wenger@massbbo.org
DETERMINATION	
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.
Write an X by your selection.	<input type="checkbox"/> I am assigning the particular matter to another employee, or <input checked="" type="checkbox"/> I am assuming responsibility for the particular matter, or <input type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	<i>Gregory J. Wenger</i>
Date:	<i>3-21-2019</i>
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108