

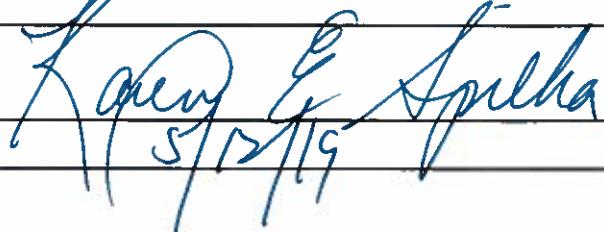
**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY**
RECEIVED
AS REQUIRED BY G. L. c. 268A, § 6

STATE ETHICS COMMISSION
2010 MAY 25 PM 1:27

STATE EMPLOYEE INFORMATION	
Name:	Jennifer Grace Miller
Title or Position:	Senate Counsel
State Agency:	Massachusetts Senate
Agency Address:	Room 200 The State House Boston, MA 02133
Office Phone:	617-722-1400
Office E-mail:	Jennifer.miller@masenate.gov
	<p>My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.</p>
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	<p>Please describe the particular matter.</p> <p>A proposed amendment to the FY'20 Senate budget would cap the amount of sick leave time that state employees can accrue at 1,000 hours. I am a state employee who accrues sick time.</p>
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	<p>Please describe the task you are required to perform with respect to the particular matter.</p> <p>I must provide advice or make a recommendation concerning the budget amendment.</p>
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<p><input checked="" type="checkbox"/> I have a financial interest in the matter.</p> <p><input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter.</p> <p><input type="checkbox"/> My business partner has a financial interest in the matter.</p> <p><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.</p>

	<p><input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.</p>
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>If the amendment is adopted and becomes part of the FY'20 budget, the amount of sick time I could accrue would be capped at 1,000 hours.</p> <p>My brother, Peter Grace, is also a state employee, and he may be affected by the proposed amendment, as well.</p>
Employee signature:	
Date:	5/17/19

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Senator Karen Spilka
Title or Position:	Senate President
Agency/Department:	Massachusetts Senate
Agency Address:	The State House Boston, MA 02133
Office Phone:	617- 722- 1580
Office E-mail:	karen.spilka@masenate.gov
DETERMINATION	
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.
Write an X by your selection.	<p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	
Date:	5/17/19
Comment:	