DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST AND DETERMINATION BY APPOINTING AUTHORITY AS REQUIRED BY G. L. c. 268A, § 6

	STATE EMPLOYEE INFORMATION
Name:	Mark Sternman
Title or Position:	Legislative Director and Policy Director
State Agency:	Office of Sen. Lovely Massachusetts Senate
Agency Address:	Room 413A The State House Boston, MA 02133
Office Phone:	617-722-1410
Office E-mail:	Mark.sternman@masenate.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. A proposed amendment to the FY'20 Senate budget would cap the amount of sick leave time that state employees can accrue at 1,000 hours. I am a state employee who accrues sick time.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. I must provide advice or make a recommendation concerning the budget amendment.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	_x__ I have a financial interest in the matter. __x_ My immediate family member has a financial interest in the matter. ___ My business partner has a financial interest in the matter. ___ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.

	___ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. If the amendment is adopted and becomes part of the FY'20 budget, the amount of sick time I could accrue would be capped at 1,000 hours.
Employee signature:	Mark J. Steinman
Date:	5/16/19

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Joan B. Lovely
Title or Position:	State Senator
Agency/Department:	Massachusetts State Senate
Agency Address:	Room 413A, State House Boston, MA 02133
Office Phone:	617-722-1410
Office E-mail	Joan.lovely@masenate.gov
	DETERMINATION
Determination by appointing authority: **Write an X by your selection.**	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ___ I am assigning the particular matter to another employee, or ___ I am assuming responsibility for the particular matter, or __x_ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	Joan B. Lovely
Date:	5/16/19
Comment:	

Attach additional pages if necessary.
File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012