

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

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	STATE EMPLOYEE INFORMATION
Name:	Donna Waite
Title or Position:	Investigator
State Agency:	Board of Bar Overseers of the Supreme Judicial Court, Office of Bar Counsel
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	617-728-8750
Office E-mail:	d.waite@massbbo.org
	My duties require me to participate in a particular matter. However, I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Participation on an Office of Bar Counsel employee group that will meet with potential candidates for the Bar Counsel position. Pursuant to court rule, the Bar Counsel is appointed by the Board of Bar Overseers of the Supreme Judicial Court with the approval of the court.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. A search committee has been appointed to assist the board in conducting a search for the new Bar Counsel. The committee has overseen the search and is prepared to refer candidates to the board. I have been invited to participate on a panel of Bar Counsel Office staff who, prior to an appointment, will meet with individuals referred to the board by the search committee.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.

	The individual appointed as Bar Counsel will be my supervisor, responsible for my work assignment, approving my annual evaluations, and compensation adjustments consistent with a collective bargaining agreement. The dollar amount is unknown.
Employee signature:	<i>Donna A. Waite</i>
Date:	<i>5/7/2019</i>

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Gregory J. Wenger
Title or Position:	Executive Director
Agency/Department:	Board of Bar Overseers of the Supreme Judicial Court
Agency Address:	99 High Street Second Floor Boston, MA 02110-2320
Office Phone:	(617) 728-8739
Office E-mail	g.wenger@massbbo.org
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	<i>[Signature]</i>
Date:	<i>5/17/2019</i>
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108