
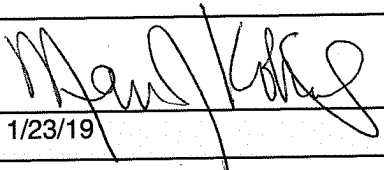


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

STATE EMPLOYEE INFORMATION	
Name:	David A. Wilson
Title or Position:	Executive Director
State Agency:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 619
Office Phone:	617-371-9500
Office E-mail:	David.a.wilson@mass.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Decisions concerning Commission expenditures and the determination of whether there are sufficient funds available to allow for increased staff compensation based on cost of living and/or merit; and recommendations to the Commission concerning such compensation increases.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. As Executive Director, I am required to make the above-referenced decisions, determination and recommendations.
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. While I have not decided to do so, it is foreseeable that I may request an increase in my compensation as Executive Director during the current fiscal year and/or that the Commission may wish to consider such an increase. Because any increase in my compensation would be paid from the Commission's operating budget, the amount of funds available to pay any such increase would depend in part on the amount of funds expended on increases for other staff and other Commission expenses. Thus, my decisions, determinations and recommendations concerning spending on other staff increases, office improvements, equipment purchases and other matters could effect whether

	and in what amount funds are available to pay an increase in my compensation.
Employee signature:	
Date:	1/23/19

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Maria J. Krokidas
Title or Position:	Chair
Agency/Department:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 619
Office Phone:	617-371-9500
Office E-mail	N/A
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	1/23/19
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108