

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

<b>PUBLIC EMPLOYEE INFORMATION</b>	
Name of public employee:	James J. Fiorentini
Title or Position:	Mayor
Agency/Department:	City of Haverhill
Agency address:	4 Summer Street, Room 100, Haverhill, MA 01830
Office Phone:	978-374-2300
Office E-mail:	<a href="mailto:mayor@cityofhaverhill.com">mayor@cityofhaverhill.com</a>
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
<b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>	
Describe the issue that is coming before you for action or decision.	On Monday, August 10, 2020, we will be voting on whether or not schools will be reopened for the Fall. I feel it is my duty as Mayor and the elected leader of the city to lead this discussion and to take part in it.
What responsibility do you have for taking action or making a decision?	I am the Mayor of Haverhill. There is no Deputy or Assistant Mayor under our form of government. As Mayor of the city, I am also chairperson of the School Committee.
Explain your relationship or affiliation to the person or organization.	My son is a schoolteacher in Haverhill. He teaches at Haverhill High School. Although he is technically a member of the teachers bargaining unit, he is not active or involved in the teacher's union.
How do your official actions or decision matter to the person or organization?	Whether the schools meet in person, remotely, are a hybrid of the two, does not affect my son's compensation. It could possibly affect whether he teaches from his house or in a classroom although that is not yet determined. Even if teaching is remote, teachers may be required to report to their classroom for remote teaching.
<b>Optional:</b> Additional facts – e.g., why there is a low risk of undue favoritism or	See above - This is not an issue of compensation and I am able to review the facts and make a determination on what is best for the school children of Haverhill, as well as all school employees, independently from how any such decision might or might not impact

improper influence.	my son.
<b>If you cannot confirm this statement, you should recuse yourself.</b>	<b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b>  <input type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	

Attach additional pages if necessary.

**Not elected to your public position – file with your appointing authority.**

**Elected state or county employees – file with the State Ethics Commission.**

**Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.**

**Elected municipal employee – file with the City Clerk or Town Clerk.**

**Elected regional school committee member – file with the clerk or secretary of the committee.**

Form revised July, 2012