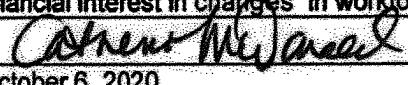


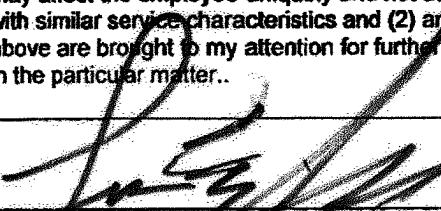
**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

STATE ETHICS COMMISSION
2020 NOV 23 PM 2:41

STATE EMPLOYEE INFORMATION	
Name:	Catherine McDonald
Title or Position:	Chief Legal Counsel
State Agency:	Massachusetts Port Authority
Agency Address:	One Harborside Drive, Suite 200S East Boston, MA 02128-2909
Office Phone:	617-568-3150
Office E-mail:	cmcDonald@massport.com
	<p>My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.</p>
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	<p>Please describe the particular matter.</p> <p>Due to extreme financial impacts of the COVID-19 pandemic, I may be called upon to provide input as to the legal/financial implications to the Authority, with respect to revised financial impacts and budgets among all business sectors, which may include without limitation, work force planning decisions and employee benefits and pay.</p>
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	<p>Please describe the task you are required to perform with respect to the particular matter.</p> <p>As Chief Legal Counsel, I may be called upon to provide input as described above. I do not have decision-making authority, which rests with the Board and the CEO.</p>
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<p><input checked="" type="checkbox"/> I have a financial interest in the matter.</p> <p><input type="checkbox"/> My immediate family member has a financial interest in the matter.</p> <p><input type="checkbox"/> My business partner has a financial interest in the matter.</p> <p><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.</p> <p><input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.</p>
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>As a Massport employee, I have a potentially foreseeable, but presently unquantifiable, financial interest in charges in workforce planning, employee benefits and pay.</p>
Employee signature:	
Date:	October 6, 2020

DETERMINATION BY APPOINTING OFFICIAL

RECEIVED
STATE ETHICS COMMISSION

APPOINTING AUTHORITY INFORMATION		2020 NOV 23 PM 2:41
Name of Appointing Authority:	Lewis G. Evangelidis	
Title or Position:	Chair, Board of Directors of Massport	
Agency/Department:	Massport	
Agency Address:	One Harborside Drive, Suite 200S East Boston, MA 02128-2909	
Office Phone:		
Office E-mail:		
DETERMINATION		
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.	
Write an X by your selection.	<input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee, provided that (1) the employee does not participate in the matter relative to any changes that may affect the employee uniquely and not as a consequence of being in a class of employees with similar service characteristics and (2) any substantial changes in the facts disclosed above are brought to my attention for further review and evaluation of the employee's interest in the particular matter.	
Appointing Authority signature:		
Date:	November 10, 2020	
Comment:	Upon review, I have determined that any financial interest the employee may have in the particular matter will apply broadly to all Massport employees. Based on Massport's need for the employee's services and the employee's record of integrity, I have determined at this time the employee's potential interest is not so substantial as to be deemed likely to affect the integrity of the services provided by the employee to the Authority. It is understood that as the nature of a particular matter evolves, the employee will make such further disclosures as may be appropriate in the event that specific changes or exemptions may arise that uniquely affect the employee.	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108