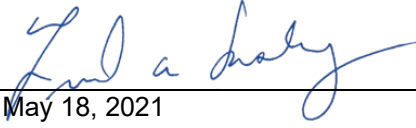



**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

	STATE EMPLOYEE INFORMATION
Name:	Frederick A. Laskey
Title or Position:	Executive Director
State Agency:	Massachusetts Water Resources Authority
Agency Address:	100 First Avenue Charlestown Navy Yard Boston, MA 02129
Office Phone:	(617) 788-1101
Office E-mail:	fred.laskey@mwra.com
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. The MWRA is recommending to its Board of Directors that it establish a new holiday (Juneteenth Independence Day – June 19 th) for its employees. This action would be consistent with the Commonwealth's decision to establish Juneteenth as a legal holiday for state employees.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. I will be recommending to the MWRA Board of Directors the establishment of a Juneteenth holiday for all MWRA employees.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. If the MWRA Board of Directors approves the Juneteenth holiday for MWRA employees, I will receive an additional paid holiday.
Employee signature:	
Date:	May 18, 2021

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Kathleen A. Theoharides
Title or Position:	Chair, Board of Directors
Agency/Department:	Massachusetts Water Resources Authority
Agency Address:	100 First Avenue Charlestown Navy Yard Boston, MA 02129
Office Phone:	(617) 626-1000
Office E-mail	kathleen.theoharides@mass.gov
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	May, 24, 2021
Comment:	I am signing this disclosure in my capacity as Chair of the Board of the Massachusetts Water Resources Authority. The Board is the appointing authority for Mr. Laskey under St. 1984, c. 372, s.7.

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012