

2021 NOV -8 PM 12: 04

November 1, 2021

Massachusetts Ethics Commission
One Ashburton Place
Suite 619
Boston, MA 02108

Re: Steve Ivas/Cohasset Conservation Commission

Dear Sir/Madam:

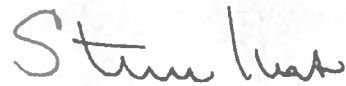
With respect to the above referenced matter, enclosed herewith please find my report to the State Ethics Commission regarding a potential conflict. As is indicated in the Disclosure By Non-Elected Municipal Employee of Financial Interest, I am disclosing a potential conflict, which the Agent of the Conservation Commission brought to my attention by letter dated October 12, 2021. It set out below the salient facts to supplement the information in the Disclosure Form:

1. In March of 2020, I was retained by Marieke Berndsen, Daniel Rose III and Elizabeth Graham (hereinafter clients) to assist them in proposed work within the jurisdiction of the Cohasset Conservation Commission.
2. On March 18, 2021, I prepared and filed a Notice of Intent for my clients before the Cohasset Conservation Commission. Over the course of the new few months, I appeared at several public hearings for the clients.
3. After the last appearance before the Cohasset Conservation Commission for the clients, I was asked to serve as Interim Conservation Agent for the town of Cohasset.
4. Specifically, I was appointed Interim Conservation Agent for the Town of Cohasset from May 21, 2021 through August 17, 2021.
5. Before August 3, 2021, the Chair of the Conservation Commission requested that I write a final report on the clients' project certifying that the required work was done.

6. On September 13, 2021, I filed the requested report and made no charge to the clients for the same. In sum, I prepared the final report as an accommodation to the Commission and the clients. If such was a violation under MGL c. 268A, such was inadvertent.

Should you require any additional information, please contact me.

Very truly yours,

A handwritten signature in black ink, appearing to read "Steve Ivas". The signature is fluid and cursive, with the first name "Steve" being more prominent than the last name "Ivas".

Steve Ivas

WBS: jeg
ENC.

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**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

	MUNICIPAL EMPLOYEE INFORMATION
Name:	Steve Ivas
Title or Position:	Interim Conservation Agent
Municipal Agency:	Cohasset Conservation Commission
Agency Address:	41 Highland Ave Cohasset, MA 02025
Office Phone:	(781) 383-4100 ext. 5104
Office E-mail:	cpechtl@cohassetma.org
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Interim Conservation Agent in Cohasset from May 6, 2021 through August 17, 2021.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. Previously, I was retained by private homeowners in March of 2020 to change a coastal bank to eliminate an invasive species. The Commission required filing of an NOI and I prepared for and attended public hearings. Before August 3, 2021, the Conservation Commission Chair requested that I file a status report regarding the project. I did so and made no charge to the clients for the same.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

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Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>I was paid for work by Cohasset for May and June, but am owed wages for July and August, \$6,975 and \$3,105, respectively, for a total of \$10,080.00.</p>
Employee signature:	<i>Stephen P. Lora</i>
Date:	02 NOV 21

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	
Title or Position:	
Agency/Department:	
Agency Address:	
Office Phone:	
Office E-mail	
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.
Appointing Authority signature:	
Date:	
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.
Form revised February, 2012