DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

	PUBLIC EMPLOYEE INFORMATION
Name of public	
employee:	John F. Keenan
Title or Position:	State Senator, Norfolk and Plymouth District
Agency/Department:	State Senate
Agency address:	State House Room 413F Boston, MA 02133
Office Phone:	617-722-1494
Office E-mail:	John.Keenan@MASenate.gov
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person. I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the
	appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	Several bills have been filed relative to pensions and benefits for municipal employees, and relative to the roles, responsibilities and obligations of municipal employees.
What responsibility do you have for taking action or making a decision?	As a member of the State Senate, I will be involved in the review and consideration of such bills, and will vote on them should they reach the Senate floor.
Explain your relationship or affiliation to the person or organization.	I have a brother, Paul Keenan, who is employed by the City of Quincy as Chief of Police. I have a brother, Matthew Keenan, who is employed by the City of Quincy as a firefighter. I have a sister, Catherine Maloney, who is employed by Quincy College. I have a sister, Christine Koch, who is employed by the Quincy Public Schools.
How do your official actions or decision matter to the person or organization?	My siblings have no direct interest in the legislation nor will they benefit financially, or in any way different from any other municipal employee, should any of the legislation become law.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
	WRITE AN X TO CONFIRM THE STATEMENT BELOW.
If you cannot confirm this statement, you should recuse yourself.	X Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	John J. Keenan
Date:	2/22/21
2410.	1

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court - file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012