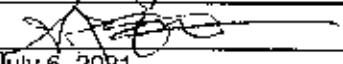


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

STATE EMPLOYEE INFORMATION	
Name:	Sonia Kwon
Title or Position:	Legislative Director
State Agency:	Massachusetts Senate
Agency Address:	The State House 24 Beacon Street Boston, MA 02133
Office Phone:	617-722-1604
Office E-mail:	Sonia.Kwon@masenate.gov
	<p>My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.</p>
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	<p>Please describe the particular matter.</p> <p>A proposed bill would award all permanent non-elected legislative branch employees who were employed during the period beginning March 13, 2020, and ending May 23, 2021, a lump sum payment equal to 6% of their compensation earned during that period. I am a permanent non-elected Senate employee who was employed during that time period.</p>
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	<p>Please describe the task you are required to perform with respect to the particular matter.</p> <p>I must provide advice or make a recommendation concerning the bill.</p>
FINANCIAL INTEREST IN THE PARTICULAR MATTER	
Write an X by all that apply.	<p><input checked="" type="checkbox"/> I have a financial interest in the matter.</p> <p><input type="checkbox"/> My immediate family member has a financial interest in the matter.</p> <p><input type="checkbox"/> My business partner has a financial interest in the matter.</p> <p><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.</p>

	<p><input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.</p>
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>If the bill were adopted and became law, I would be paid 6% of my compensation earned during the period beginning March 13, 2020, and ending May 23, 2021.</p>
Employee signature:	
Date:	July 6, 2021

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	Diana DiZoglio
Title or Position:	State Senator
Agency/Department:	Massachusetts Senate
Agency Address:	The State House 24 Beacon Street Boston, MA 02133
Office Phone:	617-722-1604
Office E-mail:	Diana.DiZoglio@masenate.gov
DETERMINATION	
Determination by appointing authority: Write an X by your selection.	<p><input type="checkbox"/> As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	
Date:	July 6, 2021
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108