


**DISCLOSURE BY SPECIAL STATE EMPLOYEE  
OF FINANCIAL INTEREST IN A STATE CONTRACT  
AS REQUIRED BY G. L. c. 268A, § 7(d)**

RECEIVED  
STATE ETHICS COMMISSION

2021 NOV -4 AM 11:20

	<b>SPECIAL STATE EMPLOYEE INFORMATION</b>
Name of <b>special state employee</b> :	Kathryn Oram
Put an X beside one statement.	<p>I am a <b>special state employee</b> because:</p> <p><input type="checkbox"/> I serve in a state position for which <b>no compensation</b> is provided.</p> <p><input checked="" type="checkbox"/> I am not an elected official, and I earned <b>compensation for fewer than 800 hours</b> in the preceding 365-day period.</p> <p><input type="checkbox"/> By the classification of my position by my state agency or by the terms of a contract or my conditions of employment, I am <b>permitted to have personal or private employment during normal business hours</b>.</p> <p><input type="checkbox"/> I work for a company or organization which has a contract with a state agency, and I am a <b>"key employee"</b> because the contract identifies me by name or it is otherwise clear that the state is contracting for my services in particular, and the <b>contract states that I am a special state employee or indicates that I meet one of the three requirements listed above</b>.</p>
Title/ Position	HR Consultant
<b>Fill in this box if it applies to you.</b>	If you are a special state employee because a state agency has contracted with your company or organization, please provide the name and address of the company or organization.
State Agency/ Department:	This is "my State Agency."  Massachusetts College of Art and Design
Agency Address:	621 Huntington Ave., Boston MA 02115
Office phone:	617-721-8130
Office e-mail:	koram@massart.edu
	Check one: <input type="checkbox"/> Elected or <input checked="" type="checkbox"/> Non-elected
Starting date as a special state employee.	11/16/2020
<b>BOX # 1</b>  Select either <b>STATEMENT #1</b> or <b>STATEMENT #2</b> .	<p><b>ELECTED SPECIAL STATE EMPLOYEE</b></p> <p>I am an <b>elected special state employee</b>.</p> <p><input type="checkbox"/> <b>STATEMENT #1:</b> I had a financial interest in a contract made by a state agency <b>before</b> I was elected to a compensated special state employee position. I will continue to have this financial interest in a state contract.</p> <p><input type="checkbox"/> <b>STATEMENT #2:</b> I will have a <b>new</b> financial interest in a contract made by a state agency.</p> <p><b>My financial interest in a contract made by a state agency is:</b></p>

	<ul style="list-style-type: none"> <li>- Please identify the person or entity that has the contract with the state agency.</li> <li>- What is your relationship to the person or entity?</li> <li>- What is the contract for?</li> </ul>
What is your financial interest in the state contract?	<ul style="list-style-type: none"> <li>- Please explain the financial interest and include the dollar amount if you know it.</li> </ul> <p>I will be paid \$60 an hour for my work.</p>
Date when you acquired the financial interest	10/8/2021
What is the financial interest of your immediate family?	<ul style="list-style-type: none"> <li>- Please explain the financial interest and include the dollar amount if you know it.</li> </ul> <p>N/A</p>
Date when your immediate family acquired the financial interest	N/A
Employee signature:	
Date:	11/1/2021

Attach additional pages if necessary.

File your completed, signed Disclosure with:  
State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108