

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

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| | STATE EMPLOYEE INFORMATION |
| Name: | David A. Wilson |
| Title or Position: | Executive Director |
| State Agency: | State Ethics Commission |
| Agency Address: | One Ashburton Place, Room 619 Boston, MA 02108 |
| Office Phone: | 617-371-9500 |
| Office E-mail: | |
| | My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed. |
| | PARTICULAR MATTER |
| Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding. | Please describe the particular matter. The decision whether to increase the compensation of Commission employees other than the Executive Director who are not paid pursuant to any collective bargaining agreement to the same extent and in the same manner as the compensation of Commission employees paid according to the NAGE Unit 6 collective bargaining agreement. |
| Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other. | Please describe the task you are required to perform with respect to the particular matter. As Executive Director, I am required to determine the compensation of all Commission employees not paid according to the NAGE Unit 6 collective bargaining agreement, other than the Executive Director, and obtain Commission approval of that determination. |
| | FINANCIAL INTEREST IN THE PARTICULAR MATTER |
| Write an X by all that apply. | <input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter. |
| Financial interest in the matter | Please explain the financial interest and include a dollar amount if you know it. |

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| | As a salaried Commission employee who may seek a salary increase in FY 2022, I may have a foreseeable financial interest in the amount of compensation paid to other Commission employees. |
| Employee signature: | /s/ David A. Wilson |
| Date: | 11/10/21 |

DETERMINATION BY APPOINTING OFFICIAL

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| | APPOINTING AUTHORITY INFORMATION |
| Name of Appointing Authority: | State Ethics Commission by its Chair, Maria J. Krokidas |
| Title or Position: | Maria J. Krokidas, Chair |
| Agency/Department: | State Ethics Commission |
| Agency Address: | One Ashburton Place, Room 19 Boston, MA 02108 |
| Office Phone: | 617-371-9500 |
| Office E-mail | |
| | DETERMINATION |
| Determination by appointing authority: Write an X by your selection. | As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee. |
| Appointing Authority signature: | /s/ Maria J. Krokidas /DAW |
| Date: | 11/10/21 |
| Comment: | |

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108