

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

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|                                                                                                                                                                                                                                     | <b>STATE EMPLOYEE INFORMATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Name:                                                                                                                                                                                                                               | Christina Lyons                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Title or Position:                                                                                                                                                                                                                  | MEPA Contractor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| State Agency:                                                                                                                                                                                                                       | Massachusetts Environmental Policy Act (MEPA), Executive Office of Energy and Environmental Affairs (EEA)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Agency Address:                                                                                                                                                                                                                     | 100 Cambridge Street,<br>Boston, MA 02114                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Office Phone:                                                                                                                                                                                                                       | 617-455-2874                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Office E-mail:                                                                                                                                                                                                                      | <a href="mailto:Christina.lyons@mass.gov">Christina.lyons@mass.gov</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                                                                                                                                                                                                                     | My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                                                                                                                                                                                                                     | <b>PARTICULAR MATTER</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Particular matter<br><br>E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding. | Please describe the particular matter.<br><br>My contract is coming to an end so I have been applying to jobs. I have applied to a job at Epsilon Associates and had an interview for a job with Epsilon Associates, which is a company that submits projects to the MEPA Office for review.                                                                                                                                                                                                                                                                                                                                                                            |
| Your required participation in the particular matter:<br><br>E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.                                                                         | Please describe the task you are required to perform with respect to the particular matter.<br><br>In my role as a MEPA Contractor, I review projects and have been assigned to review three projects that Epsilon Associates filed with the MEPA Office. One project is a new filing (EEA#16604), one project is going through its second review and requires review as a Single Environmental Impact Report (EEA#16555), and one project requires a Public Benefits Determination (EEA#16323).                                                                                                                                                                        |
|                                                                                                                                                                                                                                     | <b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Write an X by all that apply.</b>                                                                                                                                                                                                | <input type="checkbox"/> I have a financial interest in the matter.<br><input type="checkbox"/> My immediate family member has a financial interest in the matter.<br><input type="checkbox"/> My business partner has a financial interest in the matter.<br><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.<br><input checked="" type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter. |

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|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Financial interest in the matter | Please explain the financial interest and include a dollar amount if you know it.<br><br>I have had an interview for an open job posting at Epsilon Associates. I have not received an offer and have not negotiated with any person or the organization regarding possible employment. |
| Employee signature:              | <i>Christina Lyons</i>                                                                                                                                                                                                                                                                  |
| Date:                            | 28 September 2022                                                                                                                                                                                                                                                                       |

#### DETERMINATION BY APPOINTING OFFICIAL

|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                    | <b>APPOINTING AUTHORITY INFORMATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Name of Appointing Authority:                                                      | Bethany A. Card                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Title or Position:                                                                 | Secretary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Agency/Department:                                                                 | Executive Office of Energy & Environmental Affairs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Agency Address:                                                                    | 100 Cambridge Street, 9th Floor<br>Boston, MA 02114                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Office Phone:                                                                      | 617-626-1000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Office E-mail                                                                      | bethany.card@mass.gov                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                                                                    | <b>DETERMINATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Determination by appointing authority:<br><br><b>Write an X by your selection.</b> | As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.<br><br><input type="checkbox"/> I am assigning the particular matter to another employee, or<br><input type="checkbox"/> I am assuming responsibility for the particular matter, or<br><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee. |
| Appointing Authority signature:                                                    | <i>Bethany A. Card</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Date:                                                                              | 9/29/22                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Comment:                                                                           | I have made this determination upon the recommendation of the Director of the Massachusetts Environmental Policy Act Office, who has overseen and will continue to oversee Ms. Lyons's work for the Commonwealth, and after consultation with counsel.                                                                                                                                                                                                                                                                                                                              |

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108