

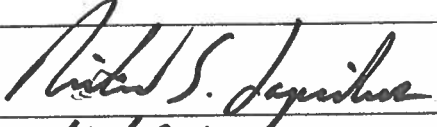
**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED
STATE ETHICS COMMISSION
2022 JUL 13 PM 12:10

	STATE EMPLOYEE INFORMATION
Name:	Laurel Peltier, Ed.D.
Title or Position:	Visiting Assistant Professor
State Agency:	Fitchburg State University
Agency Address:	160 Pearl Street, Fitchburg, MA 01420-2697
Office Phone:	Office Contact: 978-665-3421 (Joanne Rivard, Staff Assistant to the Provost and VP of Academic Affairs) Personal Contact: 413-230-9699 (cell, Laurel Peltier)
Office E-mail:	lpeltie1@fitchburgstate.edu
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. Teaching an existing course: SPED 9120 Special Education and the Law I would like to use a text which I have co-authored for this course. In reviewing texts for this course, I was not able to find a text that addresses leadership of IEP and 504 teams in a comprehensive and consistent approach that also includes detailed information comparing federal regulations. I have identified texts that address parent perspectives of the IEP process and mediation techniques; however, I have not found another text that directly addresses the leadership of educational teams that compares Section 504 and IDEA in this level of detail and describes specific strategies that educators can use to support a compliant and collaborative team process..
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. Selection of text for SPED 9120.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	☒ I have a financial interest in the matter. ☐ My immediate family member has a financial interest in the matter. ☐ My business partner has a financial interest in the matter. ☐ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. On organizations and the need for an organization to define full-time employment matter a person
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. I am a co-author of the text that I would like to adopt for this course. I have attached a copy of the Royalty Schedule from the contract with Corwin Publishing. I have also attached a draft of the book cover design showing the most recent title of the book, which has been modified since the Royalty Schedule was created. Royalties are outlined in the schedule. My co-author and I will receive 10% on NET

	revenue from sales. For this course, it is not anticipated that this total will exceed \$100 in any academic year. I estimate that revenue to me will be approximately \$2.00 per book. An exact dollar amount is not known. The book was published in April 2022.
Employee signature:	(electronic signature)
Date:	6/5/2022

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Richard S. Lapidus
Title or Position:	President
Agency/Department:	Fitchburg State University
Agency Address:	160 Pearl Street
Office Phone:	978-665-3421
Office E-mail	rlapidus@fitchburgstate.edu
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ☐ I am assigning the particular matter to another employee, or ☐ I am assuming responsibility for the particular matter, or ☒ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	6/6/2022
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108