

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

STATE EMPLOYEE INFORMATION	
Name:	Hirak Shah
Title or Position:	Deputy Chief of Staff and Legal Counsel
State Agency:	Massachusetts Senate
Agency Address:	State House Boston, MA 02133
Office Phone:	617-722-1600
Office E-mail:	Hirak.shah@masenate.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
PARTICULAR MATTER	
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. On July 21, 2022, the Senate is considering S.3018, An Act relating to economic growth and relief for the commonwealth. Amendment 457 to this legislation would establish a one-time cost of living adjustment of 7 per cent for all state employees. As a state employee, I would benefit from this amendment becoming law.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. As part of my duties, I advise the Senator on bill amendments, including making recommendations on voting and co-sponsorship.

	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	☒ I have a financial interest in the matter. ☐ My immediate family member has a financial interest in the matter. ☐ My business partner has a financial interest in the matter. ☐ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ☐ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. My financial interest would be a 7 per cent increase to my salary.
Employee signature:	[signature] 
Date:	7-20-22

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Senator Bruce Tarr
Title or Position:	Senator
Agency/Department:	Massachusetts Senate
Agency Address:	State House Boston, MA 02133
Office Phone:	617-722-1600
Office E-mail	Bruce.tarr@masenate.gov
	DETERMINATION
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.
Write an X	☐ I am assigning the particular matter to another employee, or

by your selection.	☒ I am assuming responsibility for the particular matter, or ☐ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	[signature] 
Date:	7-20-22
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108