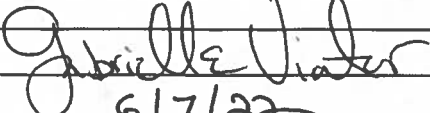
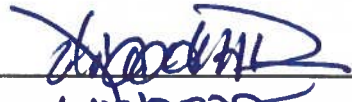


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

	<b>STATE EMPLOYEE INFORMATION</b>
Name:	Gabrielle Viator
Title or Position:	Chief Deputy
State Agency:	Office of the Attorney General
Agency Address:	One Ashburton Place, Room 1803 Boston MA 02108
Office Phone:	617 963 2601
Office E-mail:	Gabrielle.viator@mass.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	<b>PARTICULAR MATTER</b>
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  Making recommendations to the Attorney General on all-office salary increases for FY23 and/or implementing any salary increase. My salary will likely be included in any office-wide adjustment.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter (for example, fiscal modelling of various compensation adjustment scenarios, making compensation adjustment recommendations to the Attorney General, implementing compensation adjustments in payroll system, executing paperwork memorializing compensation adjustments, or updating personnel files with new salary information).  Making compensation adjustment recommendations to the Attorney General.
	<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.

	Any office-wide compensation adjustment will likely apply to my salary. While an upward adjustment is expected for FY23, the precise amount is not known at this time.
Employee signature:	
Date:	6/7/22

**DETERMINATION BY APPOINTING OFFICIAL**

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	Maura Healey, Attorney General
Title or Position:	By: Juliana deHaan Rice, General Counsel
Agency/Department:	Office of the Attorney General
Agency Address:	One Ashburton Place, Room 1803 Boston, MA 02108
Office Phone:	617-963-2583
Office E-mail	Juliana.Rice@mass.gov
	<b>DETERMINATION</b>
Determination by appointing authority:  Write an X by your selection.	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	
Date:	6/17/2022
Comment:	Given the number of people involved in the compensation-adjustment discussion, the fact that the final determination on any structural office-wide adjustment is up to the Attorney General (whose salary is set by statute and, therefore, will not be affected by this discussion), and the likelihood that most adjustments are likely to be a percentage increase and not individually tailored decisions, this employee's financial interest in the outcome of the Office's compensation adjustment process is not likely to affect the integrity of the services the Office may expect.

Attach additional pages if necessary.

File copy with:

**State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108**