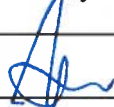


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

RECEIVED
STATE ETHICS COMMISSION

2022 APR 19 AM 11:01

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Alice Wu
Title or Position:	Chief Financial Officer
Agency/Department:	State Ethics Commission REDACTED
Agency address:	One Ashburton Place, Room 619 Boston, MA 02108
Office Phone:	617-371-9524
Office E-mail:	Alice.wu@mass.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	One of interviewing candidates, [REDACTED], for the Receptionist position is a distance relative of my ex-in-laws who I do not know. If hired, I will be the person's direct manager.
What responsibility do you have for taking action or making a decision?	I will be interviewing the person for the first-round interview and make recommendations to come in for the second interview with the Executive Director and Division Chiefs.
Explain your relationship or affiliation to the person or organization.	The person is my ex-husband's cousin who I do not know.
How do your official actions or decision matter to the person or organization?	I will not be the person to make the hiring decision. If the person is hired by the Executive Director, I will be the person's direct manager.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	4/19/22

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.