

**REDACTED**

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

<b>PUBLIC EMPLOYEE INFORMATION</b>	
Name of public employee:	Scott Cole
Title or Position:	Special Investigator
Agency/Department:	Enforcement Division
Agency address:	State Ethics Commission Room 619 One Ashburton Place Boston, MA 02108
Office Phone:	617-371-9502
Office E-mail:	Scott.cole@mass.gov
<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>	
<b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>	
Describe the issue that is coming before you for action or decision.	I am assigned to assist in conducting a formal investigation into a confidential matter.
What responsibility do you have for taking action or making a decision?	I am responsible for assisting a colleague in conducting the formal investigation.  <b>REDACTED</b>
Explain your relationship or affiliation to the person or organization.	I have a past professional relationship with a witness in this confidential matter. I disclosed this fact to my appointing authority.
How do your official actions or decision matter to the person or organization?	

<b>Optional:</b> Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	<b>REDACTED</b>
<b>If you cannot confirm this statement, you should recuse yourself.</b>	<b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b> __X_ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	/s/Scott Cole
Date:	5/12/23

**Attach additional pages if necessary.**

**Not elected to your public position – file with your appointing authority.**

**Elected state or county employees – file with the State Ethics Commission.**

**Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.**

**Elected municipal employee – file with the City Clerk or Town Clerk.**

**Elected regional school committee member – file with the clerk or secretary of the committee.**

**Form revised July, 2012**