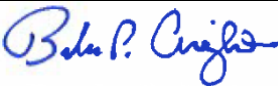


**DISCLOSURE BY ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)2.**

	ELECTED PUBLIC EMPLOYEE INFORMATION
Name of elected public employee:	Brendan Crighton
Title/ Position	Senator, 3 rd Essex District
Agency/ Department	Massachusetts State Senate
Agency address:	24 Beacon Street, Room 109-C Boston, MA 02133
Office phone:	(617) 722-1350
Office e-mail:	Brendan.crighton@masenate.gov
Write an X to confirm each statement.	I am filing this disclosure because: ☒ I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and ☐ A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than \$50.
	ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE
Describe the activity which is the reason for traveling.	The National Conference of State Legislatures (NCSL) Emerging Leaders Program
Describe your participation in the activity.	I have been invited to be a participant in this program.
Date, time and location of activity.	November 12-14, 2023 Philadelphia, Pennsylvania
Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	This program will enhance my communication and leadership skills while providing an opportunity to build relationships and learn from peer legislators from around the country. Specifically, the program includes a series of workshops led by experts in the field designed to improve skills that are essential to my work in the Massachusetts State Senate, including, but not limited to, working with constituents and other lawmakers, coalition building, collaborating effectively, and creative problem solving.

	TRAVEL EXPENSES
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	National Conference of State Legislatures
Address of person or organization.	7700 E. First Place Denver, CO 80230
Provide information in as much detail as possible:	<i>Itemization and explanation of amounts offered:</i>
Transportation:	<i>Air, train, bus, and taxi fare and rental car hire, etc.</i> I have not received the final cost amount for transportation and will submit a reconciliation form with the final cost amount once I have received it.
Lodging:	<i>Overnight accommodations.</i> I have not received the final cost amount for lodging and will submit a reconciliation form with the final cost amount once I have received it.
Meals:	<i>Breakfast, lunch, dinner, special events.</i> I have not received the final cost amount for meals and will submit a reconciliation form with the final cost amount once I have received it.
Admission:	<i>Registration, admission, tickets, etc.</i> I have not received the final cost amount for admission and will submit a reconciliation form with the final cost amount once I have received it.
Other (please list):	<i>Refreshment, instruction, materials, entertainment, etc.</i>
Total:	I have not received the final cost amount and will submit a reconciliation form with the final cost amount once I have received it.
Write an X beside any relevant statement.	☐ I have attached the relevant itinerary. ☒ I have attached the relevant agenda.
For the exemption to apply, check off <u>both</u> statements.	Having disclosed the facts above, I determine that: ☒ Acceptance of the reimbursement, waiver or payment of travel expenses will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND ☒ Such public purpose outweighs any special non-work related benefit to me or to the person providing the reimbursement, waiver or payment.
Employee signature:	
Date:	October 30, 2023

Attach additional pages if necessary.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.



Emerging Leaders Program
Philadelphia
November 12-14, 2023

AGENDA

Kimpton Hotel Monaco Philadelphia
 433 Chestnut St, Philadelphia, PA 19106

Sunday, Nov. 12	
3-4 p.m. <i>Ballroom Prefunction</i>	Registration
4-4:45 p.m. <i>Lafayette Ballroom</i>	Welcome and Program Kickoff Get to know your colleagues from around the country and begin discussing your leadership journeys and goals together.
4:45-6 p.m. <i>Lafayette Ballroom</i>	Building Confidence in Creativity and Innovation Legislative leaders are expected to come up with creative ways to solve the issues facing their chambers and caucuses. But how do prospective leaders develop a skillset of creativity and innovation? Professor Maribeth Kradel-Weitzel is the founding director of Thomas Jefferson University's "Creativity Core Curriculum" – which teaches both individual and collaborative creativity to students in all fields of study. She'll help you start thinking outside the box about the problems you might have to solve in the legislature and help you build your creative confidence <i>Speaker: Maribeth Kradel-Weitzel, Assistant Provost for Academic Affairs, Thomas Jefferson University</i>
6-6:15 p.m.	Transfer to Welcome Reception Meet in hotel lobby to board buses. Please bring a government-issued ID in order to clear security at Comcast.
6:15-7:30 p.m.	Welcome Reception: Comcast Technology Center Kick off the Emerging Leaders Program with a welcome reception graciously hosted by Comcast at their magnificent headquarters. Refreshments and heavy hors d'oeuvres will be served.

Monday, Nov. 13	
8-9 a.m. <i>Lafayette Ballroom</i>	Breakfast
9-10:15 a.m.	Communication and Persuasion

<i>Lafayette Ballroom</i>	Historical figures like Patrick Henry and Benjamin Franklin used their exceptional communication skills to accomplish their goals, and these skills are no less important today for legislative leaders. In this session, communications expert Eric Bailey will teach you practical tips for becoming a better communicator, with a special emphasis on increasing your ability to persuade others. <i>Speaker: Eric Bailey, author and communications expert</i>
10:15-10:30 a.m.	Break
10:30-10:45 a.m.	Breakout Discussions
10:45-Noon <i>Lafayette Ballroom</i>	Panel Discussion with Former Legislative Leaders Some tips for legislative leadership can only be understood and explained by those who have actually done it. This interactive panel discussion will feature perspectives from former state legislators who have held top leadership positions in their states. You'll have a chance to pick their brains and glean insights that you'll be able to apply as you move through your own leadership journey. <i>Speakers:</i> • <i>Former Speaker Christopher Rants, Iowa</i> • <i>Former Speaker Mitzi Johnson, Vermont</i> • <i>Former Senate President Peter Groff, Colorado</i>
Noon – 1 p.m. <i>Lafayette Ballroom</i>	Lunch
1 p.m.	Walk to Museum of the American Revolution
1:30-3:45 p.m.	Educational Excursion at the Museum of the American Revolution Explore leadership lessons from the founding of the United States at the Museum of the American Revolution! This interactive excursion will feature a guided tour of the museum's exhibits, conversations with the museum historians, and training sessions that tie stories from the revolution with practical skills that can be used in state legislatures today. Highlights of the museum include George Washington's "Oval Office" war tent, a special exhibit on the Black Founders in Philadelphia, and original copies of early state constitutions that laid the groundwork for today's state legislatures.

3:45-4:45 p.m.	How Power Affects Your Brain How do our brains work, and how can understanding our own brains help us become better leaders? In this engaging session, developmental molecular biologist John Medina will explore the science behind brain function and how the inner workings of your brain impact your ability to lead. Participants will learn how things like power dynamics and conflict impact the chemistry of your brain, and how to harness this knowledge to become more effective leaders. <i>Speaker: John Medina, Ph. D., Affiliate Professor of Bioengineering, University of Washington School of Medicine</i>
4:45-5 p.m.	Walk to Independence Hall
5-6:30 p.m.	Private Guided Tour of Independence Hall Enjoy a private after-hours tour of one of America's most famous historical sites. National Parks Service rangers will lead you through the place where the Declaration of Independence and the Constitution were debated and signed. The location also served as the first meeting place of the Pennsylvania General Assembly. As you take in the sights and the history, you'll have a chance to connect the historical significance of this place to the work that you're doing today in the legislature.
Evening	Free evening

Tuesday, Nov. 14	
7:30 – 8:30 a.m.	Breakfast
8:45 – 10:45 a.m. <i>Lafayette Ballroom</i>	Negotiation and Coalition Building Get ready to be immersed in the world of American Diplomacy! NMAD's diplomacy simulations immerse budding historians in skill-building role-play simulations based on real-world scenarios developed by diplomats and historians. During a diplomacy situation, students practice collaborating with people who have diverse values, interests, and perspectives to reach a mutually beneficial outcome. <i>Speaker: Lauren Fischer, National Museum of American Democracy (NMAD)</i>
10:45 – 11:45 a.m. <i>Lafayette Ballroom</i>	Emotional Intelligence for Emerging Leaders Young leaders who are given the opportunity to excel are often reminded just how long of a road they have ahead of them. This session focuses on helping emerging leaders harness the incredible power of a fresh start and to recognize their ability to be effective right where they are. Our guest speaker, Pierre Quinn, will especially emphasize the importance of emotional intelligence for emerging leaders, and how you can strengthen your EQ muscle as you grow in your leadership roles. <i>Speaker: Pierre Quinn, CEO, The Cardell Group</i>

Noon	Depart
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