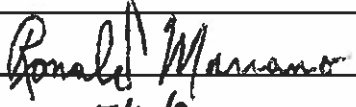


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

	<b>STATE EMPLOYEE INFORMATION</b>
Name:	Paul Pak
Title or Position:	Chief Information Officer
State Agency:	Massachusetts General Court
Agency Address:	State House Boston, MA 02133
Office Phone:	717-722-2050
Office E-mail:	<a href="mailto:Paul.Pak@malegislature.gov">Paul.Pak@malegislature.gov</a>
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	<b>PARTICULAR MATTER</b>
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  The General Court requires technical expertise that can assist them in maintaining, enhancing, and fixing their information technology resources.  Pursuant to the Joint Rules of the House and Senate, the General Court solicited Requests for Quotes from potential vendors to provide the necessary information technology services. As I understand it, the vendors that were solicited to submit quotes were all vendors that qualify to work under the statewide contract for these services--ITS-74.  Ernst & Young (EY) was one of the vendors solicited to submit a quote.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  As chief information officer, I advise senior staff, the Speaker, and the Senate President on information technology matters including procurements for, and contracts with, service providers. As part of this role, I will evaluate submissions in response to the request for quotes and make recommendations on how to proceed. Upon awarding of the contract, I will be the primary administrator of the contract.
	<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter.

	<input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.  <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>A member of my immediate family is a partner with Ernst and Young, one of the IT vendors solicited as part of the procurement. I do not know what the value of the financial interest is, if any, as my immediate family member is one of approximately 10,000 partners worldwide; and any contract with the General Court would be a tiny fraction of the overall revenue for the firm, whose annual revenue worldwide last year was over \$45 billion.</p>
Employee signature:	/s/ Paul Pak
Date:	5-4-2023

#### DETERMINATION BY APPOINTING OFFICIAL

	<b>APPOINTING AUTHORITY INFORMATION</b>	
Name of Appointing Authority:	Ronald Mariano	Karen Spilka
Title or Position:	Speaker	President
Agency/Department:	House of Representatives	Senate
Agency Address:	State House Boston, MA 02133	State House Boston, MA 02133
Office Phone:	617-722-2500	617-722-1500
Office E-mail	<a href="mailto:Ronald.Mariano@mahouse.gov">Ronald.Mariano@mahouse.gov</a>	<a href="mailto:Karen.Spilka@masenate.gov">Karen.Spilka@masenate.gov</a>
	<b>DETERMINATION</b>	
Determination by appointing authority:  <b>Write an X by your selection.</b>	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>	
Appointing Authority signature:		
Date:	5/10/23	
Comment:	After consultation with the State Ethics Commission, I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services the Commonwealth expects.	

**Attach additional pages if necessary.**

**File copy with:**

**State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108**

**Form Revised February, 2012**